

Non-financial data

			Unit	FY2014	FY2015	FY2016	
Contributing through <i>monozukuri</i>							
Products [consolidated]	Contribution to CO ₂ emissions reduction (*1)		Total	466.0	724.2	726.2	
	Product group examples	Steering (*2)	C-EPS Powerassist steering system	1,000 t	296	349	366
		Bearings (*3)	Tapered roller bearings for automobiles		89.5	90.5	97.5
R&D [consolidated]	Total cost of R&D (*4)		100 million yen	413	462	482	
R&D [independent]	No. of patents pending		Incidents	751	804	664	
	No. of patents acquired		Incidents	344	293	417	
Quality [independent]	No. of visitors to quality exhibitions (total)		People	—	7,072	11,110	
Environment [consolidated]	Prevention of global warming	CO ₂ emissions for internal production		1,000 t	757	761	769
Environment [independent]	Prevention of global warming	CO ₂ emissions for internal production		1,000 t	237	230	227
		CO ₂ emissions in production per in-house production volume		t/100 million yen	147.7	146.2	143.2
		CO ₂ emissions in logistics		1,000 t	14.3	13.8	13.2
	CO ₂ emissions in logistics per net sales		t/100 million yen	2.20	2.18	2.15	
	Effective use of resources	Waste per in-house production volume		t/100 million yen	6.86	7.34	7.12
		Packaging usage per net sales		t/100 million yen	0.81	0.78	0.77
		Water usage per in-house production volume		1,000 m ³ /100 million yen	1.58	1.56	1.48
	Reduction and management of environmentally burdensome materials	Release / transfer of substances subject to PRTR (*5)		t	42	40	40
No of environmental issues		Incidents	2	0	1		
Establishment of a firm management foundation							
Employees [consolidated]	Ratio of foreigners occupying key positions in overseas locations		%	—	62.2	62.9	
Employees [independent]	Level of understanding by employees of own division's vision		%	53.1	55.3	60.2	
	Female employee percentage		%	9.4	9.5	9.7	
	Percentage of women in administrative positions	Managerial positions		%	0.83	0.81	0.83
		Assistant managers		%	2.62	3.30	3.89
	Percentage of employees with disabilities		%	2.17	2.23	2.15	
	Employees who took childcare leave (*6)		People	31	34	41	
	Employees who took family care leave (*7)		People	5	3	2	
	Percentage of vigorous and vibrant workplaces		%	18.7	27.7	55.7	
Governance [independent]	Number of internal reports made		Incidents	51	51	45	
Local contribution [independent]	Number of plant festival goers		People	8,514	8,720	8,037	
	No. of information get-togethers with local community		Place	13	13	13	
	Number of participants in region cleanup activities		People	4,927	4,483	4,510	
	Number of people attending plant tours		People	1,344	1,366	1,497	

*1 CO₂ emissions reduction due to an environmentally-considerate design at the product usage stage. The amount calculated globally is shown for each year. The calculation method changed partially from FY2016.

*2 From FY2015, figure is calculated based on the number of products designed by JTEKT therefore products produced overseas are included.

*3 Independent

*4 R&D costs included in general and administrative costs and manufacturing costs.

*5 Release / transfer amounts have been reconfirmed and past results partially revised.

*6, 7 The timing of headcounts was changed, therefore figures differ from those reported up until last year.