

WITH SOCIETY

JTEKT Group focuses on fulfilling its mission of "Seek to contribute to the happiness of people and the abundance of society through product manufacturing", and engages in business activities in line with the economy, society and the environment based on our Corporate Activities Standards.

Environment

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Social

Forging sustainable relationships with stakeholders

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Governance

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Corporate Activities Standards

Responsibility to our customers and business partners

- We follow proper business practices and engage in fair, transparent and free competition based on a respect for the law.
- We derive concepts from the market, provide the best in quality, technology and service, and obtain the satisfaction and trust of customers.

Responsibility to our shareholders

- We maintain close communication not only with shareholders but also with society at large and disclose corporate information properly, while at the same time working to improve our corporate value on a continuous basis.

Responsibility to our employees

- We respect the individuality of employees, create workplaces that are motivating to employees and enable them to fulfill their potential, and strive to provide each with abundant living circumstances.

Contributing to regional societies and to global society

- As a good corporate citizen, we aggressively pursue activities that contribute to society.
- We follow international rules, observe the laws, cultures and customs of countries and regions where we have operations, and seek to contribute to their growth.
- We carry out global environmental improvement activities proactively and aggressively with deep awareness of their being an important corporate mission.

Global Conduct Guideline

Responsibilities in line with global-level business activities

JTEKT has established the Global Compact Guideline in an effort to fulfill its social responsibility as a company conducting business activities on a global scale. This guideline is updated and revised on an ongoing basis to appropriately reflect changes in international affairs and the social environment and expectations of society on corporations.

CSR promotion

Implementation of CSR activities in each division on a company-wide basis

At JTEKT, we believe CSR is a core corporate activity and, as such, each of our divisions formulates an annual CSR activity plan. A PDCA cycle* is then applied to this plan in accordance with monthly management based on policy control. Through this type of mechanism to achieve goals, we are incorporating concrete initiatives in company policy and business/function policies to achieve the steady promotion of CSR activities.

* A management technique involving ongoing work improvement based on repeating a PDCA cycle (Plan, Do Check, Action)

Various specialized working groups

JTEKT has established specialized working groups to plan and promote activities for major themes such as risk management and social contribution.

Risk Management Working Group

Regular status appraisal and risk evaluations regarding all risks affecting business operations such as compliance and confidentiality, and the spread/enforcement of an awareness of compliance with laws, company rules and ethics.

Social Contribution Working Group

Promotion of social contribution activities and volunteer activities

Main Points of the Global Compact Guideline

1. Laws and Rules
2. Customers and Business Partners
3. Company
4. Our Colleagues
5. Society at Large

* For details, please refer to the below URL.
<https://www.jtekt.co.jp/sustainability/csr/concept/>

Outline of the CSR promotion structure

