

Members of the Board



**Kazuhiro Sato**  
President, Member of the Board, Representative Director  
Quality Management Division

Apr. 1979 Joined Toyota Motor Co., Ltd. (currently Toyota Motor Corporation)  
Jan. 2005 General Manager, Quality Division, Toyota Motor Corporation  
Apr. 2014 Managing Officer, Toyota Motor Corporation  
Apr. 2017 Senior Managing Officer, Toyota Motor Corporation  
Jan. 2019 Operating Officer, Toyota Motor Corporation  
Jan. 2020 Advisor of the Company  
June 2020 President, Member of the Board (to present)



**Hiroyuki Kajijima**  
Senior Executive Officer, Member of the Board, Representative Director  
Sales & Marketing Division

Apr. 1979 Joined Toyoda Machine Works Ltd.  
Feb. 2002 General Manager, Overseas Business Dept., Toyoda Machine Works Ltd.  
June 2003 Director, Toyoda Machine Works Ltd.  
June 2005 Managing Officer, Toyoda Machine Works Ltd.  
Jan. 2006 Managing Officer of the Company  
June 2012 Executive Managing Officer  
June 2014 Executive Director  
June 2018 Senior Executive Director  
June 2019 Executive Vice-President  
Jan. 2021 Senior Executive Officer, Member of the Board (to present)



**Katsumi Yamamoto**  
Senior Executive Officer, Member of the Board  
Industrial & Bearings Business Unit

April 1981 Joined the Company  
Jan. 2006 General Manager, Business Planning Dept., Bearing Operations Headquarters  
June 2010 Managing Officer  
Apr. 2015 Executive Managing Officer  
Apr. 2016 Advisor  
June 2016 President, DAIBEA Co., Ltd.  
June 2019 Senior Executive Director  
Jan. 2021 Senior Executive Officer, Member of the Board (to present)



**Kazuhisa Makino**  
Senior Executive Officer, Member of the Board  
Corporate Division

Apr. 1982 Joined Toyoda Machine Works Ltd.  
Jan. 2005 General Manager, Corporate Management Dept., Toyoda Machine Works Ltd.  
June 2010 General Manager, Accounting Dept. of the Company  
June 2011 Managing Officer  
Apr. 2015 Executive Managing Officer  
June 2019 Executive Director  
June 2020 Senior Executive Director  
Jan. 2021 Senior Executive Officer, Member of the Board (to present)



**Shinji Kato**  
Senior Executive Officer, Member of the Board  
Machine Tools & Manufacturing Systems Business Unit

Apr. 1981 Joined Toyota Motor Co., Ltd. (currently Toyota Motor Corporation)  
July 2010 General Manager, Mechatronics Systems Dept., Toyota Motor Corporation  
Jan. 2017 Senior General Manager of the Company  
Apr. 2017 Managing Officer  
June 2018 Executive Director  
June 2020 Senior Executive Director  
Jan. 2021 Senior Executive Officer, Member of the Board (to present)



**Takumi Matsumoto**  
Senior Executive Officer, Member of the Board  
Research & Development Division Automotive Business Unit

Apr. 1986 Joined Toyota Motor Corporation  
Aug. 2010 General Manager, BR-Electric Vehicle/Charge System Development Dept., Toyota Motor Corporation  
Apr. 2015 Managing Officer of the Company  
Oct. 2015 Executive Managing Officer  
June 2016 Executive Director  
Jan. 2021 Senior Executive Officer, Member of the Board (to present)

Management



**Takao Miyatani**  
Independent Outside Director, Member of the Board

Apr. 1963 Joined Toyota Motor Co., Ltd. (currently Toyota Motor Corporation)  
July 1995 General Manager (Senior General Manager), IT Engineering Dept., Toyota Motor Corporation  
Jan. 1999 Seconded to YUTAKA SEIMITSU KOGYO LTD., equivalent to Counselor, Toyota Motor Corporation  
June 1999 President, YUTAKA SEIMITSU KOGYO LTD.  
May 2000 Vice Chairman, JAPAN GEAR MANUFACTURERS ASSOCIATION  
May 2005 Chairman, JAPAN GEAR MANUFACTURERS ASSOCIATION  
June 2015 Director, Member of the Board of the Company (to present)



**Iwao Okamoto**  
Independent Outside Director, Member of the Board

Apr. 1970 Joined the Ministry of International Trade and Industry (MITI) (currently Ministry of Economy, Trade and Industry (METI))  
Sept. 1999 Director-General, Basic Industries Bureau, MITI  
Jan. 2001 Director-General, Manufacturing Industries Bureau, METI  
July 2002 Director-General, Agency for Natural Resources and Energy  
Oct. 2003 Senior Executive Director, Japan Bank for International Cooperation  
Oct. 2005 Managing Executive Officer, SUMITOMO CORPORATION  
Apr. 2006 Senior Managing Executive Officer, SUMITOMO CORPORATION  
June 2007 Representative Director, Senior Managing Executive Officer, SUMITOMO CORPORATION  
Apr. 2009 Representative Director, Assistant to President and CEO, SUMITOMO CORPORATION  
July 2009 President, Japan Cooperation Center for the Middle East (JCCME)  
May 2011 President Executive, JAPAN-CHINA ECONOMIC ASSOCIATION  
June 2015 Director, Member of the Board of the Company (to present)



**Takeshi Uchiyamada**  
Outside Director, Member of the Board

Apr. 1969 Joined Toyota Motor Co., Ltd. (currently Toyota Motor Corporation)  
June 1998 Member of the Board of Directors, Toyota Motor Corporation  
June 2001 Managing Director, Toyota Motor Corporation  
June 2003 Senior Managing Director, Toyota Motor Corporation  
June 2004 Director of the Company  
June 2005 Executive Vice President, Toyota Motor Corporation  
June 2012 Vice Chairman of the Board of Directors, Toyota Motor Corporation  
June 2013 Resigned from Director of the Company Chairman of the Board of Directors, Toyota Motor Corporation (to present)  
June 2018 Director, Member of the Board of the Company (to present)

Skill Matrix of Directors

To ensure a balance of knowledge, experience, skills, and diversity required for the sustainable growth of JTEKT as a monozukuri company, and the enhancement of corporate value over the medium to long term, we have selected diverse directors with experience and expertise in organizational management that are considered pivotal from the perspective of the corporate philosophy, JTEKT GROUP VISION, and corporate management.

Name	Title	Corporate management	Business strategy & marketing	Monozukuri (production technology, procurement, quality, and safety)	Technology & R&D	Finance & accounting	Legal & risk management	Talent development & labor issues	Sustainability & ESG	International experience
Kazuhiro Sato	President	●	●	●			●	●	●	●
Hiroyuki Kajijima	Senior Executive Officer	●	●			●				●
Katsumi Yamamoto	Senior Executive Officer	●	●	●						●
Kazuhisa Makino	Senior Executive Officer	●				●	●	●		●
Shinji Kato	Senior Executive Officer	●	●	●	●					
Takumi Matsumoto	Senior Executive Officer	●	●	●	●					●
Takao Miyatani	Outside Director	●	●	●	●	●	●	●		●
Iwao Okamoto	Outside Director	●	●			●	●	●	●	●
Takeshi Uchiyamada	Outside Director	●	●	●	●			●	●	●

Members of the Audit & Supervisory Board



**Atsushi Kume**  
Member of the Audit & Supervisory Board



**Hiroshi Takenaka**  
Member of the Audit & Supervisory Board



**Takashi Yoshida**  
Independent Outside Member of the Audit & Supervisory Board



**Hiroyuki Wakabayashi**  
Outside Member of the Audit & Supervisory Board



**Yumiko Sakurai**  
Independent Outside Member of the Audit & Supervisory Board