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(Security Code 6473) June 5, 2020

To Shareholders with Voting Rights:

Tetsuo Agata President JTEKT Corporation 3-5-8 Minami-semba, Chuo-ku, Osaka, Japan

# NOTICE OF

#### THE 120TH ANNUAL GENERAL MEETING OF SHAREHOLDERS

We would like to express our appreciation for your continuous support.

Please allow us to offer our respectful condolences for those who have passed away from COVID-19 and their families, and our best wishes for all those affected by the disease. We would also like to express our heartfelt gratitude and respect for the medical staff involved in treating COVID-19 night and day, and all the people working in various contexts to support society.

The 120th Annual General Meeting of Shareholders of JTEKT Corporation (the "Company") will be held as follows.

Please note that this year, in order to prevent COVID-19 infection, shareholders are requested to consider refraining from attending the venue in person, based on their own discernment of the situation. Voting rights may be exercised by postal mail or via the Internet, so please follow "Guidance on Exercising Your Voting Rights" on page 3 and exercise your voting rights by reference to the attached Reference Documents for the General Meeting of Shareholders by no later than 5:40 p.m. on Wednesday, June 24, 2020, Japan time.

**1. Date and Time:** Thursday, June 25, 2020 at 10:00 a.m.

2. Place: "WITH" Hall, 1F of JTEKT Kariya Plant

2-2 Showa-cho, Kariya, Aichi, Japan

\*A proprietary venue has been selected this year, on consideration of the possibility that the Company's usual venue for the Annual General Meeting of Shareholders, the hotel in Osaka City, will not be available due to the impact of COVID-19. Please see the venue access map provided on the final page, and ensure that you attend the correct venue.

3. Meeting Agenda:

Matters to be reported: 1. The Business Report, Consolidated Financial Statements for the Company's

120th Fiscal Year (April 1, 2019 - March 31, 2020) and results of audits by the Accounting Auditor and the Audit & Supervisory Board for the Consolidated Financial Statements

Consolidated Financial Statements

2. Non-consolidated Financial Statements for the Company's 120th Fiscal Year (April 1, 2019 - March 31, 2020)

Proposals to be resolved:

**Proposal 1:** Appropriation of Surplus **Proposal 2:** Election of 13 Directors

When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk. Also, please remember to bring this convocation notice to the meeting place to help conserve paper resources.

Only our shareholders are allowed to enter the meeting place. Persons attending as proxies for shareholders must be shareholders themselves. Shareholders who concurrently exercise the voting rights of other shareholders as proxies are kindly requested to submit the following: their Voting Rights Exercise Forms as shareholders, their Voting Rights Exercise Forms for voting as proxies, and documents certifying their status as proxies.

## **Concerning the Disclosure via the Internet**

- From among the documents attached to this convocation notice, the notes to the consolidated financial statements and the notes to the non-consolidated financial statements are disclosed on our website in accordance with laws and regulations and the provisions of Article 14 of the Articles of Incorporation of the Company. Therefore, they are not stated in this convocation notice. Please note that the consolidated financial statements and the non-consolidated financial statements audited respectively by the Accounting Auditor and the Audit & Supervisory Board include the notes to the consolidated financial statements and the notes to the non-consolidated financial statements disclosed on the website below, in addition to the consolidated financial statements and the non-consolidated financial statements stated in the Attached Documents provided with this Notice.
- If there is any need for revision, the revised documents will be posted on the Company's website immediately.
- The contents of this Notice have been displayed on the Company's website before the notice was dispatched by post, in order to make this information available early.

The Company's website ► https://www.jtekt.co.jp
The Company's website (English) ► https://www.jtekt.co.jp/e/

# **Guidance on Exercising Your Voting Rights**

# By Attending the Meeting

Please bring the enclosed Voting Rights Exercise Form and submit it at the reception desk.

#### Date of the meeting:

Thursday, June 25, 2020 at 10:00 a.m.

## By Postal Mail

Please enter your vote for or against each of the proposals on the enclosed Voting Rights Exercise Form and return the Form.

#### Deadline for voting:

The Form must be received by 5:40 p.m., Wednesday, June 24, 2020.

#### Via the Internet

Please visit the website designated by the Company for the exercise of voting rights (https://www.web54.net) and enter your vote for or against each of the proposals.

# Deadline for voting:

The votes must be received by 5:40 p.m., Wednesday, June 24, 2020.

# **Concerning the Platform for the Electronic Exercise of Voting Rights (for Institutional Investors)**

Institutional investors have the option of voting by electromagnetic means via the Platform for the Electronic Exercise of Voting Rights operated by ICJ Inc.

# Reference Documents for the General Meeting of Shareholders

#### **Proposals and References**

#### **Proposal 1:** Appropriation of Surplus

In consideration of the business results of the 120th Fiscal Year and business development in the future, we propose the appropriation of surplus as follows:

## 1. Matters related to the appropriation of other surplus:

(1) Items with increased surplus and its amount
Retained earnings brought forward 30,000,000,000 yen

(2) Items with decreased surplus and its amount
General reserve 30,000,000,000 yen

## 2. Matters related to the year-end dividend:

Matters related to the distribution of dividend properties to shareholders and the total dividend for the fiscal year under review
 Payment of 16 yen per share of common stock
 Total: 5,488,124,352 yen
 Combined with the interim dividend (22 yen per share), the total annual dividend for the fiscal year

Combined with the interim dividend (22 year per share), the total annual dividend for the fiscal year under review will be 38 year per share of common stock.

(2) Effective date of the dividend from surplus June 26, 2020

# **Proposal 2:** Election of 13 Directors

The terms of office of all 11 Directors will expire at the conclusion of this Annual General Meeting of Shareholders. Accordingly, the election of 13 Directors is proposed.

The candidates are as follows:

	Name	Current positions and responsibilities at	
	Name	the Company	
/Pagnaintad>	Hirovuki Kajiima	Executive Vice-President	
\Reappointed	IIIIOyuki Kaijiiila	Sales & Marketing Division	
/Pagnnointed>	Katsumi Vamamoto	Senior Executive Director	
\Reappointed\	Ratsulli Talliallioto	Bearings Business Unit	
(Pagentainted)	Talaumi Mataumata	Executive Director	
\Reappointed>	Takumi Matsumoto	Driveline Systems Business Unit	
AD 1.4.15	Milita	Executive Director	
<reappointed></reappointed>	Makoto Sano	Production Support Division	
		Executive Director	
<reappointed></reappointed>	Shinji Kato	Machine Tools and Mechatronics Business	
	J	Unit	
AD 1.4 15	II: franci Matarralia	Executive Director	
<reappointed></reappointed>	Hirotumi Matsuoka	Steering Systems Business Unit	
(Dogmointed)	Varuhiga Maltina	Executive Director	
\Reappointed>	Kazumsa Wakino	Corporate Division	
<reappointed></reappointed>			
	Takao Miyatani	Director	
	I 01 /	D:	
	Iwao Okamoto	Director	
	Takeshi Uchiyamada	Director	
	TZ 11 G .	A 1 ·	
<newly appointed=""></newly>	Kazuhiro Sato	Advisor	
<newly appointed=""></newly>	Tomokazu Takahashi	Advisor	
<newly appointed=""></newly>	Haruhiko Segawa	Executive Managing Officer Assistant to the President	
	<reappointed> <reappointed> <reappointed> <outside director=""> <independent director=""> <reappointed> <outside director=""> <independent director=""> <independent director=""> <independent director=""> <reappointed> <outside director=""> <newly appointed=""></newly></outside></reappointed></independent></independent></independent></outside></reappointed></independent></outside></reappointed></reappointed></reappointed>	<reappointed>Hiroyuki Kaijima<reappointed>Katsumi Yamamoto<reappointed>Takumi Matsumoto<reappointed>Makoto Sano<reappointed>Shinji Kato<reappointed>Hirofumi Matsuoka<reappointed>Kazuhisa Makino<reappointed>Takao Miyatani<independent director=""><reappointed><netappointed>Iwao Okamoto<independent director=""><reappointed><reappointed>Takeshi Uchiyamada<newly appointed="">Kazuhiro Sato<newly appointed="">Tomokazu Takahashi</newly></newly></reappointed></reappointed></independent></netappointed></reappointed></independent></reappointed></reappointed></reappointed></reappointed></reappointed></reappointed></reappointed></reappointed>	

No.	Name (Date of birth)	Past exper	rience, positions and responsibilities at the Company	Number of shares of the Company held
1	Hiroyuki Kaijima (August 26, 1956) <reappointed>  Term of office as a Director: 6 years</reappointed>	February 2002 Ge W June 2003 Di June 2005 Ma June 2012 Ex June 2014 Ex June 2018 Se June 2019 Ex [Current responsibilit Sales & Marketing Da [Reasons for nominat Mr. Hiroyuki Kaijima has fulfilled his roles experience and consic operating companies in charge of the Sales		12,082
2	Katsumi Yamamoto (February 27, 1959) <reappointed> Term of office as a Director: 1 year</reappointed>	January 2006 Geometric Heiselburg 2010 Meiselburg 2010 Meiselburg 2015 Ex April 2016 Acc June 2016 Projune 2019 Se [Current responsibilit Bearings Business Ur [Reasons for nominat Mr. Katsumi Yamamand has fulfilled his rextensive experience director in charge of the sum of t		

No.	Name (Date of birth)	Past experience, positions and responsibilities at the Company	Number of shares of the Company held
3	Takumi Matsumoto (April 9, 1961) <reappointed>  Term of office as a Director: 4 years</reappointed>	April 1986 Joined Toyota Motor Corporation August 2010 General Manager, BR-Electric Vehicle/Charge System Development Dept., Toyota Motor Corporation April 2015 Managing Officer of the Company October 2015 Executive Managing Officer June 2016 Executive Director (to present)  [Current responsibilities] Driveline Systems Business Unit  [Reasons for nomination as a candidate for Director] Mr. Takumi Matsumoto has been engaged in corporate management as a Director and has fulfilled his roles and responsibilities appropriately. He has practical knowledge in products from working in the engineering and development divisions. He has also garnered extensive experience and considerable insight through fulfilling his duties as a director in charge of the Driveline Systems Business Unit of the Company. We therefore propose his re-election as a Director in order to realize the sustainable enhancement of corporate value of the Company.	10,459
4	Makoto Sano (August 17, 1957) <reappointed> Term of office as a Director: 2 years</reappointed>	April 1981 Joined Toyota Motor Co., Ltd. (currently Toyota Motor Corporation)  January 2007 General Manager, Administrative Section, Tahara Plant, Toyota Motor Corporation  March 2014 Senior General Manager, the Company  April 2014 Managing Officer  April 2015 Executive Managing Officer  June 2018 Executive Director (to present)  [Current responsibilities]  Production Support Division  [Reasons for nomination as a candidate for Director]  Mr. Makoto Sano has been engaged in corporate management as a Director and has fulfilled his roles and responsibilities appropriately. He has garnered extensive experience and considerable insight through fulfilling his duties as a director in charge of the Production Support Division. We therefore propose his re-election as a Director in order to realize the sustainable enhancement of corporate value of the Company.	12,928

No.	Name (Date of birth)	Past experience, positions and responsibilities at the Company	Number of shares of the
5	Shinji Kato (February 7, 1958) <reappointed>  Term of office as a Director: 2 years</reappointed>	April 1981 Joined Toyota Motor Co., Ltd. (currently Toyota Motor Corporation)  July 2010 General Manager, Mechatronics Systems Dept., Toyota Motor Corporation  January 2017 Senior General Manager, the Company  April 2017 Managing Officer  June 2018 Executive Director (to present)  [Current responsibilities]  Machine Tools and Mechatronics Business Unit  [Reasons for nomination as a candidate for Director]  Mr. Shinji Kato has been engaged in corporate management as a Director and has fulfilled his roles and responsibilities appropriately. He has practical knowledge in products from working in production engineering. He has also garnered extensive experience and considerable insight through fulfilling his duties as a director in charge of the Machine Tools and Mechatronics Business Unit. We therefore propose his re-election as a Director in order to realize the sustainable enhancement of	Company held 10,654
6	Hirofumi Matsuoka (December 25, 1961) <reappointed>  Term of office as a Director: 2 years</reappointed>	April 1985 Joined the Company April 2013 General Manager, System Development Dept., Automotive Systems Business Headquarters April 2014 Managing Officer April 2016 Executive Managing Officer June 2018 Executive Director (to present)  [Current responsibilities] Steering Systems Business Unit  [Reasons for nomination as a candidate for Director] Mr. Hirofumi Matsuoka has been engaged in corporate management as a Director and has fulfilled his roles and responsibilities appropriately. He has practical knowledge in products from working in steering systems division. He has also garnered extensive experience and considerable insight through fulfilling his duties as a director in charge of the Steering Systems Business Unit. We therefore propose his re-election as a Director in order to realize the sustainable enhancement of corporate value of the Company.	

No.	Name (Date of birth)	Past 6	experience, positions and responsibilities at the Company	Number of shares of the Company held
7	Kazuhisa Makino (May 11, 1957) <reappointed> Term of office as a Director: 1 year</reappointed>	Mr. Kazuhisa M has fulfilled his r experience and c charge of the Co		
8	Takao Miyatani (December 24, 1940) <reappointed> <outside director=""> <independent director="">  Term of office as a Director: 5 years</independent></outside></reappointed>	Mr. Takao Miya many years of in industrial organi Outside Director duly supervise th	Joined Toyota Motor Co., Ltd. (currently Toyota Motor Corporation) General Manager (Senior General Manager), IT Engineering Dept., Toyota Motor Corporation Seconded to YUTAKA SEIMITSU KOGYO LTD., equivalent to Counselor, Toyota Motor Corporation President, YUTAKA SEIMITSU KOGYO LTD. Vice Chairman, JAPAN GEAR MANUFACTURERS ASSOCIATION Chairman, JAPAN GEAR MANUFACTURERS ASSOCIATION Director of the Company (to present)  mination as a candidate for Outside Director] tani has extensive experience and considerable insight through his volvement in manufacturing as a business manager and chairman of zations and has supervised the management appropriately as an We therefore propose his re-election as a Director to enable him to be management as an Outside Director toward the sustainable corporate value of the Company.	2,000

No.	Name (Date of birth)	Past ex	sperience, positions and responsibilities at the Company	Number of shares of the Company held
9	Iwao Okamoto (June 25, 1946) <reappointed> <outside director=""> <independent director="">  Term of office as a Director: 5 years</independent></outside></reappointed>	Mr. Iwao Okamot and economic act positions in vario Industry and the Ithe management are-election as a D	Joined the Ministry of International Trade and Industry (MITI) (currently Ministry of Economy, Trade and Industry (METI)) Director-General, Basic Industries Bureau, MITI Director-General, Manufacturing Industries Bureau, METI Director-General, Agency for Natural Resources and Energy Senior Executive Director, Japan Bank for International Cooperation Managing Executive Officer, SUMITOMO CORPORATION Senior Managing Executive Officer, SUMITOMO CORPORATION Representative Director, Senior Managing Executive Officer, SUMITOMO CORPORATION Representative Director, Assistant to President and CEO, SUMITOMO CORPORATION President, Japan Cooperation Center for the Middle East (JCCME) President Executive, JAPAN-CHINA ECONOMIC ASSOCIATION Director of the Company (to present)  ination as a candidate for Outside Director] to has extensive experience and considerable insight in industrial ivities in Japan and abroad through his service in significant us organizations such as the Ministry of Economy, Trade and APAN-CHINA ECONOMIC ASSOCIATION, and has supervised appropriately as an Outside Director. We therefore propose his irector to enable him to duly supervise the management as an toward the sustainable enhancement of corporate value of the	5,000

No.	Name (Date of birth)	Past ex	sperience, positions and responsibilities at the Company	Number of shares of the Company held
10	Takeshi Uchiyamada (August 17, 1946) <reappointed> <outside director="">  Term of office as a Director: 2 years</outside></reappointed>	External Director,  [Reasons for nom Mr. Takeshi Uchi his many years of determined he is s	Board of Directors, Toyota Motor Corporation, Mitsui & Co., Ltd.  ination as a candidate for Outside Director] yamada has extensive experience and considerable insight through involvement in manufacturing as a business manager. We therefore suitable as an Outside Director to duly oversee the management hable enhancement of corporate value of the Company and propose	8,300
11	Kazuhiro Sato (April 3, 1956) <newly appointed=""></newly>	Mr. Kazuhiro Sate and has extensive propose his election corporate value of	Joined Toyota Motor Co., Ltd. (currently Toyota Motor Corporation) General Manager, Quality Division, Toyota Motor Corporation Managing Officer, Toyota Motor Corporation Senior Managing Officer, Toyota Motor Corporation Operating Officer, Toyota Motor Corporation Advisor of the Company (to present)  ination as a candidate for Director] o has a good personality with high ethical standards and fairness, experience and considerable insight as a business manager. We on as a Director in order to realize the sustainable enhancement of f the Company and strengthen corporate governance, from his high pad perspective, backed up by experience.	35,000

No.	Name (Date of birth)	Past experience, positions and responsibilities at the Company	Number of shares of the Company held
12	Tomokazu Takahashi (January 17, 1958) <newly appointed=""></newly>	April 1981 Joined the Company January 2006 General Manager, Automotive Sales Planning Dept.  June 2008 Managing Officer April 2013 Executive Managing Advisor April 2014 Executive Managing Officer June 2016 Executive Director June 2018 Senior Executive Director April 2019 Director of the Company Senior Executive Officer, DENSO Corporation  June 2019 Resigned from Director of the Company April 2020 Advisor of the Company (to present)  [Reasons for nomination as a candidate for Director] Mr. Tomokazu Takahashi has been engaged in corporate management as a Director of the Company from 2016 to 2019, and has fulfilled his roles and responsibilities appropriately. During that time, he has served as a director in charge of the Corporate Division, and also has extensive experience and considerable insight nurtured during one year as a Senior Executive Officer of DENSO Corporation in FY2019. We therefore propose his election as a Director in order to realize the sustainable enhancement of corporate value of the Company.	10,065
13	Haruhiko Segawa (February 16, 1959) <newly appointed=""></newly>	April 1981 Joined Toyota Motor Co., Ltd. (currently Toyota Motor Corporation)  June 2006 General Manager, Chassis Engineering Div. 2, Toyota Motor Corporation  June 2013 Managing Officer  April 2017 Executive Managing Officer  April 2020 Executive Managing Officer (to present)  [Current responsibilities]  Assistant to the President  [Reasons for nomination as a candidate for Director]  Mr. Haruhiko Segawa has extensive experience and considerable insight, nurtured in technical and research divisions. Since April 2018, he has served as Managing Officer in charge of both the Research & Development Division and the Technical Division, appropriately fulfilling his roles and responsibilities. We therefore propose his election as a Director in order to realize the sustainable enhancement of corporate value of the Company.	10,158

## (Notes)

- 1. No conflicts of interest exist between the Company and candidates.
- Messrs. Takao Miyatani, Iwao Okamoto, and Takeshi Uchiyamada are candidates for Outside Directors.
   Terms of office of Messrs. Takao Miyatani and Iwao Okamoto as Outside Directors will reach five years at the conclusion of this meeting, and that of Mr. Takeshi Uchiyamada will reach two years at the conclusion of this meeting.
- Messrs. Takao Miyatani and Iwao Okamoto are candidates for Independent Directors under the provisions of the Tokyo Stock Exchange, etc.
- 4. The Company has concluded liability limitation agreements with Mr. Takao Miyatani, Mr. Iwao Okamoto and Mr. Takeshi Uchiyamada to limit their liability as stipulated in article 423-1 of the Companies Act up to the minimum amount stipulated in article 425-1 of the Companies Act, in accordance with the Articles of Incorporation. If the election of Mr. Takao Miyatani, Mr. Iwao Okamoto and Mr. Takeshi Uchiyamada is approved under this proposal, the Company intends to conclude the same liability limitation agreement with them.
- 5. The terms of office of the Directors are stated as of the conclusion of this meeting.