JTEKT

JTEKT CSR Report

2008

General Management

Introduce the basic concept of JTEKT regarding CSR.

[Interview with the President]

Unique Technologies

Summary of Activities 2007

Together with Customers

Together with Suppliers

Together with Employees

Summary of Activities 2007

Environmental Management

Environment Data by Location

KOYO SEALING TECHNO CO., LTD. / CNK CO., LTD.

DAIBEA CO., LTD. / UTSUNOMIYA KIKI CO., LTD.

HOUKO CO., LTD. / TOYODA VAN MOPPES LTD.

Response to the third-party opinion

JALY / KCUM

KMP / YKS

Together with Local Communities

Together with Shareholders and Investors

Efforts in the Development and Design Stages

Efforts in the Production and Logistics Stages

KOYO MACHINE INDUSTRIES CO., LTD. / TOYOOKI KOGYO CO., LTD

KOYO THERMO SYSTEMS CO., LTD. / KOYO ELECTRONICS INDUSTRIES CO., LTD. 61

The third-party opinion on JTEKT CSR Report 2008

for a better future

LFT-Ⅲ

IFS / ITCC

Creating new value for building an enriched society

CSR of JTEKT	9
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Corporate Activities Standard	11
Employee Conduct Guidelines	14
Corporate Governance	14

©Corporate Profile / Main Products / Domestic Network / Global Network

Special Feature

P 2-14

Introduce challenges to contribute to both environmental conservation and society.

P 15-19

Social Report

Introduce activities to further strengthen our trusting relationship with each stakeholder.

P 20-35

Environmental Report

Introduce activities and systems for environmental protection.

P 36-57

Efforts of

CSR activities were introduced in four of our ten domestic group companies and at 70

group companies

overseas group companies.

P 58-65

Reference Guidelines

JTEKT CORPORATION

- GRI (Global Reporting Initiative),
- "Sustainability Reporting Guideline 2006"

Period and Companies Subject to

FY 2007 (from April 2007 to March 2008)

*Data other than for FY2007 are included for

■ Scope and organizations covered in this report Activities independently carried out by

*Activities of affiliated companies are included for

the JTEKT CSR Report 2008

Period

some items

some items.

- O Environment Ministry,
- "Environmental Reporting Guidelines 2007"

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