

# The third-party opinion on JTEKT CSR Report 2008

Representative of NPO, Workers Club for Eco-harmonic Renewable Society

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I express my opinion toward JTEKT CSR Report 2008 based on my experience of attending the study session at the kick off of this report and based on my participation in the meeting for exchanging opinions when the first proof was finished.

In this report, the theme of “communicate” was chosen. My impression after reading this report is that this report is organically constructed with this theme as the axis of this report. This theme expresses the corporate philosophy simply and it is the most suitable because it expresses not only society and the future but also the feeling of each of the employees, whose company was established by the merger of two different companies. This report is easy to read with ingenuity in designing pages and notes. So the volume of 66 pages does not impose a burden on readers.

I highly evaluate the contents describing JTEKT Corporate Activities Standard in this report. With explanations of the seven items of the corporate activities standard, action items of FY2007 and page Nos. on which the action items are written are shown here. So, it reaches well to the readers that JTEKT focuses on its corporate activities standard for achieving its vision and utilizes this standard in daily operations.

On the other hand, there are not a few items on which I would like to deepen discussion and reflect on the report. Firstly, I would like to understand the CSR of JTEKT more clearly. It is too general to say that JTEKT is “providing value” and “winning confidence”. At the beginning of the social report of this report, it describes organizing for social issues and endeavoring to resolve such issues with unified efforts by all employees. I think this description has the hint to deepen the CSR of JTEKT. Then, I would like the social report to be more thorough, especially regarding realities of labor practices. Japan stands out with peculiar labor practices among the developed countries and adverse effects by such labor practices specifically appear. There are forward-thinking articles like the results of a stress survey that I have never seen in other reports. So, please try in-depth descriptions for other items, too. I expressed many detailed opinions at the meeting to exchange opinions and I heard that many such opinions become the agendas to be examined in the future. I expect JTEKT to continue discussion on how the JTEKT CSR Report should function and on realization of a CSR Report suitable for a truly global company.



### Profile

After working at a newspaper publishing company for 25 years, worked in the public relations section of a venture company, edited a magazine at a publishing company, and went freelance. Part-time instructor at Kanto Gakuin University, College of Economics. Interested in the global environment and corporate activity.

### Workers Club for Eco-harmonic Renewable Society

A citizen's organization that considers the role of a recycling-based society harmonizing with ecosystems of nature. It aims to research, support and practice activities for establishing a recycling-based society carried out by citizens, business entities and administrative authorities.

<http://www.nord-ise.com/junkan>

## Response to the third-party opinion

JTEKT CORPORATION General Administration Department

We released this report as “Social & Environmental Report” until last year, but from this year, we changed the title to “CSR Report” and tried to add more information to the report to let the public to know the bare facts of JTEKT. We regard the third-party opinion from Mr. Tamio Yamaguchi not as an assessment for one single year but as opinions to be reflected in our activities from next year. We think we received an acceptable level of evaluation from Mr. Yamaguchi, but at the same time, Mr. Yamaguchi pointed out a big challenge. We receive comments

from Mr. Yamaguchi at the study session for CSR and at the meeting for exchanging opinions in which representatives of departments involved participated. This third-party opinion is based on such a process, so we accept it with sincerity.

Based on the opinion, we are going to deepen discussion and clear up understanding of CSR as a true global company, and then, reflect it in each employee's activity. In doing so, we believe that this report will be further improved and win the trust of the public.