

Non-financial data

Section	Item		Unit	FY 2013	FY 2014	FY 2015	
Contributing through	Products [Individual]	Reduction of CO ₂ as a result of building eco-friendliness into the design of each product	Total		457.1	466.0	724.2
		Example product groups	Steering (*1) C-EPS Powerassist steering system	10,000 tons	184.0	296.0	334.0
			Bearings Taper roller bearings for automobiles		87.0	89.5	90.5
	Environment [Individual]	Prevention of global warming	Amount of CO ₂ emissions in production	tons	240,024	237,147	230,090
			Basic unit	t/hundred million yen	148.1	147.7	146.2
			CO ₂ emissions in logistics	tons	14,330	14,301	13,810
			Basic unit	t/hundred million yen	2.24	2.20	2.18
		Effective use of resources	Basic unit of waste	t/hundred million yen	6.71	6.86	7.34
		Reduction of packaging usage		t/hundred million yen	0.78	0.81	0.77
		Water usage in production activities		t/hundred million yen	1.63	1.58	1.56
		Reduction and management of environmentally burdensome materials	Release/transfer of substances subject to PRTR	tons	39.9	40.4	40
	Number of environmental regulation violations		Incidents	2	2	0	
	Regional contributions [Individual]	Number of plant festival goers		People	8,475	8,514	8,720
Number of regional conferences		Place	13	13	13		
Number of participants in region cleanup activities		People	4,879	4,927	4,483		
Number of people attending plant tours		People	1,051	1,344	1,366		
Employees [Individual]	Percentage of women in administrative positions (*2)	Managerial positions	%	0.82	0.83	0.81	
		Assistant managers		2.36	2.62	3.30	
	Percentage of employees with disabilities			%	2.11	2.17	2.23
	Employees who took childcare leave (*3)			People	24	38	30
	Employees who took family care leave			People	3	5	1
	Percentage of lost-day accidents			%	0.27	0.34	0.27
	Lost worktime due to a new category for mental illness	Days	Day	4,022	5,061	2,991	
		Number	People	50	59	46	
	Percentage of employees with a BMI above normal			%	25.0	25.5	25.2
	Percentage of smokers			%	37.4	36.9	36.4
	Number of employees (Total permanent, fixed-term, part-time, reemployed, and temporary employees)	Total		14,696 (3,803)	14,842 (3,724)	14,702 (3,442)	
		Men	People	13,322 (3,203)	13,442 (3,157)	13,312 (2,930)	
		Women		1,374 (600)	1,400 (567)	1,390 (512)	
	Average age	Total		38.9	38.9	38.9	
		Men	Age	38.9	39.0	39.0	
Women			37.9	37.8	37.9		
Years of employment	Total		15.3	15.3	15.4		
	Men	Years	15.6	15.6	15.7		
	Women		11.7	11.2	11.2		
Number of employees who quit within 3 years of entering the company [permanent employees, seasonal recruits, quitting due to personal reasons]			%	3.01	3.68	3.70	

Section	Item		Unit	FY 2013	FY 2014	FY 2015	
Establishment of a firm management foundation	Employees [Individual]	Persons hired [Seasonal recruitment]	Total	People	316	309	311
			Men	People	289	283	280
			Women		27	26	31
		Administrative	Total		44	47	50
			Men	People	27	26	24
			Women		17	21	26
		Engineering	Total		94	89	87
			Men	People	90	89	86
			Women		4	0	1
		Technical	Total		178	173	174
			Men	People	172	168	170
			Women		6	5	4
			Rate of Senior Partner re-employment system application		%	100	100
		Percentage of employees realizing personal growth (*4)		%	32	32	33
		Percentage of employees feeling job satisfaction (*4)		%	34	36	37
		Percentage of employees happy with the company (*4)		%	24	27	28
Governance	Number of incidents reported within the company [Individual] (*5)		Incidents	50	51	51	

*1 Calculated using the volume of products designed by JTEKT. Includes approximately half of all products manufactured overseas.

*2 Values differ from last year's report due to a revision to the calculation method.

*3 FY 2013 shows the number of female employees. FY 2014 and FY 2015 show the total number of both female and male employees.

*4 From the workplace management questionnaire (6 options).

*5 Has included the number of reports received at the harassment helpline established in FY 2013 from this report.

Thank you for reading.

We would like to further improve the CSR initiatives and reports, listening to our stakeholders.

If you have any opinions or requests, please feel free to contact us.

Inquiries

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