



JTEKT
株式会社 ジェイテクト

A future that's always expanding...

Why?

What makes **JTEKT** essential?

Opening the **DOOR** that lies ahead.
Development of organization and HR to be trusted
by society and to contribute to society.

Making good products starts with developing good people.

AT JTEKT, we offer our employees a wide range of activities and a comfortable working environment.

JTEKT Academy

JTEKT Academy was established in 1941 as our in-house training facility. Designed to train new hires in technical positions, including those employed at JTEKT group companies, the Academy's one-year curriculum provides academic and practical training that addresses the needs of the workplace, with education for human resource development that includes manufacturing knowledge and skills and the basics of being a member of society. JTEKT also supports efforts to acquire additional qualifications and provides training for participants in the WorldSkills. Some employees participate in the WorldSkills national and international competitions after graduating from the Academy. In addition, many past graduates have received the Medal with Yellow Ribbon, awarded to "contemporary master craftsmen" recognized for their outstanding skills. Thus we continue the tradition of advanced technology.



Diversity

Incorporating and utilizing human resources with diverse values is essential for corporate growth. To promote true diversity in the workplace, JTEKT conducts diversity training for all employees. We are also actively promoting the full participation of women while supporting a balance between work and childcare or nursing care as well as the active participation of employees with disabilities.



Group Network

Operating under the "One JTEKT" slogan, the JTEKT Group has changed direction and integrated the Group's businesses. To continue providing the value-added products and services that please our customers, the 50,000 employees of the JTEKT Group around the world engage in flat, speedy discussions based on the same shared values, demonstrating flexible, innovative group synergies unconstrained by fixed ideas.



JTEKT



Check the Movie