

## **Safety and Health Philosophy**

JTEKT and JTEKT groups aim to create a safe and secure workplace for zero accidents in the belief that "All accidents are definitely preventable".

## All for One in Life

To promote a "Safety-minded people "and a "Safe workplace" that enables all employees to work safe and healthy.

## [ JTEKT Safety And Health Action Guidelines ]

- 1. We promote detailed activities with the participations of all employees.
- 2. We understand and abide legal laws and safety rules regarding safety and health.

April 1, 2022

3. We promote continuous KAIZENs towards zero accidents.

JTEKT CORPORATION
Supervisory manager of
Safety and Health (company-wide)

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