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## **■ About JTEKT**

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3-6	Materiality	customers" by implementing the JTEKT Basic Principle, which is the
7-8	Contents / Editorial Policy	common value of the JTEKT Group.

## ■ Value Creation Process

Value Creation Model
Highly Valued Management Resources
Financial / Non-financial Highlights

JTEKT recognizes the strengths nurtured since our founding and the ever-changing social structure and market environment and reflects them in our growth strategy.

By supporting our business strategy with capital strategies, we indicate the way that the JTEKT Group will steadily supply joy to society in our value creation model.

# **■ Strategy**

15-20	Top Message	
21-22	Message from CFO	Messages from top management outline the results of initiatives in FY2022 toward the realization of Vision2030.  There is also an explanation of the state of progress of the Medium- to Long-Term Business Plan formulated in FY2021 and targets going forward, as well as an introduction to conditions behind compilation of the Second Stage Medium-Term Business Plan.  The review of operations by segment analyses the market environment and introduces the "No. 1 and Only One" strategy being emphasized by each segment with a view to the future.
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## ■ Data

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69-70	History	JTEKT Group. In addition, we present the history of the JTEKT Group, which has continued to support Japanese industry since its dawn, and our contri-
71-72	Corporate Profile	butions to the world.

## **Editorial Policy**

This report introduces business and environmental, social, and governance (ESG) activities from a medium- to long-term perspective in order for shareholders, investors, and other stakeholders to understand how the JTEKT Group contributes to solving social issues and realizing a sustainable society. Please refer to the guidelines to the below that were referenced when creating this report. For more information on ESG, please visit our website. We hope this report facilitates an understanding of our corporate activities.

## Reference guidelines:

- International Financial Reporting Standards (IFRS)
- Japan's Corporate Governance Code
- Global Reporting Initiative (GRI) Sustainability Reporting Standards
- Japan's Ministry of the Environment
- "Environmental Reporting Guidelines (2018 edition)"
- ISO 26000 (international standard for social responsibility)

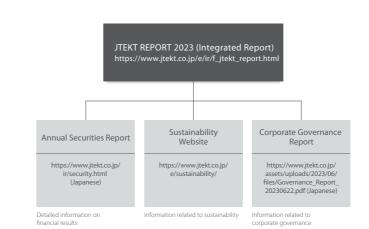
Target period: April 2022–March 2023 Publication: October 2023

Target organizations and scope: All activities of the JTEKT Group

For items for which there is no criteria uniform across the JTEKT Group, the unconsolidated results of JTEKT are displayed. As a general rule, if there are changes in the tallying scope, we revise data retrospectively.

## Note on forward-looking statements

This report contains forward-looking statements pertaining to future plans and strategies. These forward-looking statements include risks, uncertainties, and other factors, and actual results and business performance may differ from those stated.



These reports are available for viewing on JTEKT's official website.













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