

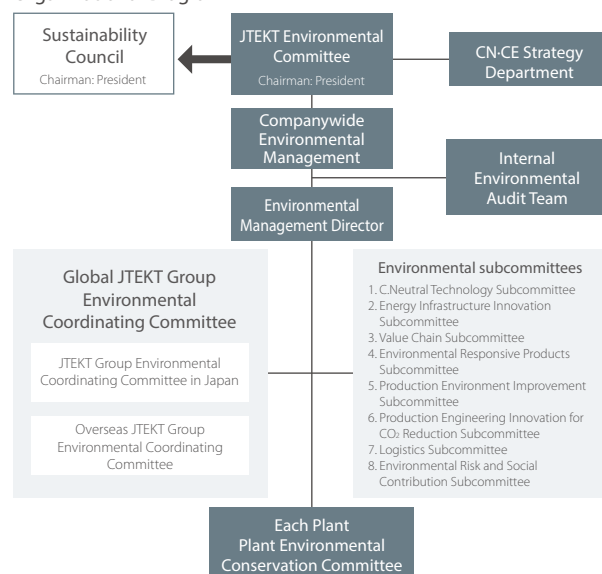
Environment

Environmental Management Promotion Structure

Our Company considers "protect the rich earth for future children" to be an important management theme. The JTEKT Group's Environmental challenge 2050, which was formulated in 2016, is based around five key pillars for our action plan concerning environmental management—"Products / Technologies," "Establishment of low-carbon society," "Establishment of recycling society," "Harmony with nature / Biodiversity," and "Environmental management." Based on this action plan, we have established an environmental management promotion structure centered on the JTEKT Environmental Committee, chaired by the President and CEO, and its activities are regularly reported to the Sustainability Council for oversight by senior management.

Additionally, the Carbon Neutral Strategy Department, directly under the President, will be reorganized into the CN/CE Strategy Department starting in FY2025, and we will continue to advance strategic planning related to the circular economy.

Organizational Diagram



Working to achieve carbon neutrality

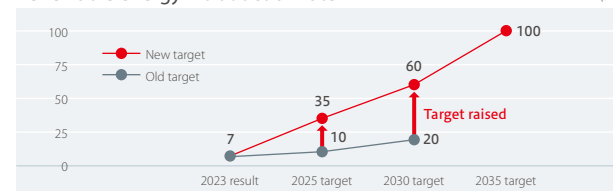
Our Company has declared that it will achieve carbon neutrality in its global manufacturing by 2035, and has set a target for CO₂ emissions for FY2030 to achieve this goal. This target has been certified by SBT^{*1}. To meet the SBT Standard, we are promoting energy-saving initiatives across the globe by visualizing energy consumption by process at manufacturing sites and expanding energy-saving activities that have been effective at domestic manufacturing sites to Group companies both domestically and internationally.

Also, in FY2024, we raised our target for renewable energy introduction rate to 60% by FY2030. In addition to on-site introduction, we will promote the introduction of renewable energy through off-site physical PPAs^{*2} and virtual PPAs, and work toward achieving carbon neutrality.

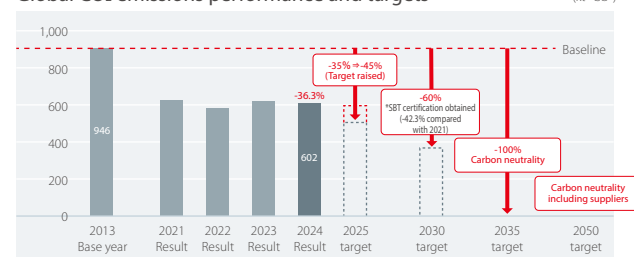
^{*1} SBT (Science Based Targets): Greenhouse gas (GHG) emission reduction targets based on the Paris Agreement

^{*2} PPA (Power Purchase Agreement): Electricity purchase agreement

Renewable energy introduction rate



Global CO₂ emissions performance and targets



TOPICS

CN Lab: Local Production and Consumption of Renewable Energy

Demonstration of a next-generation energy infrastructure system combining energy storage and hydrogen to effectively utilize renewable energy

JTEKT is working to achieve global carbon neutrality (CN) by 2035, mainly through energy-saving activities and the greening of energy. As part of this effort, we have developed and are operating a 100% renewable energy self-sufficient infrastructure system called CN Lab, which utilizes solar power and uses surplus power for storage and hydrogen generation. CN Lab combines our core competencies, such as our lithium-ion capacitor Libuddy™, and machine tool control technology, and is designed and constructed entirely by JTEKT employees.

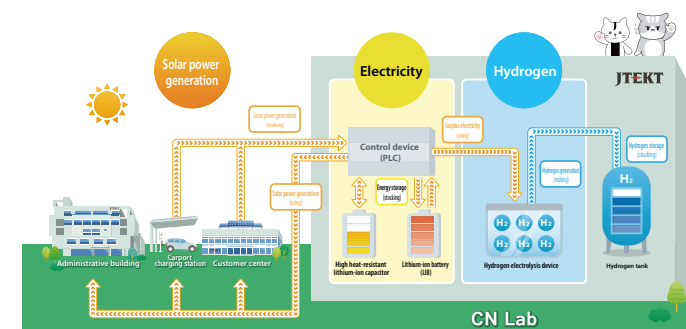
Additionally, we are exploring the utilization of green hydrogen, developing and demonstrating technologies for making, storing, transporting, and using hydrogen. Going forward, we will apply the knowledge gained from this CN Lab on local production and consumption of renewable energy to our production plants and work toward achieving CN.

For more information about CN Lab, please visit:

https://www.jtekt.co.jp/stories/_cn_lab01.html (Japanese)

For real-time information on CN Lab's operations, please visit:

<https://www.cn-lab.jtekt.co.jp/> (Japanese)



Disclosure of Information in Accordance with the TCFD Framework

The Task Force on Climate-related Financial Disclosures (TCFD) framework requires companies to analyze the impacts of climate change on their business and resulting opportunities and risks based on the prospective scenarios, which are to be reflected in their business strategies. In this section, among the action plans concerning environmental management that we formulated based on our Environmental Challenge 2050, we explain our initiatives related to climate change, focusing in particular on strategy, one of the four items indicated by the TCFD.

Strategy: Short-, Medium-, and Long-Term Risks and Opportunities

Based on the TCFD recommendations, we have anticipated the risks on our business and identified risks and opportunities by category for multiple scenarios, including the 1.5°C (less than 2°C) scenario, which anticipates effects from the transition to a decarbonized society, and the 4°C scenario, which assumes the progression of climate change and physical impacts. And we have set the short-term period up to 2025, the medium-term period up to 2030 (our mid-term target year), and the long-term period up to 2050 (the target year for our Environmental Challenge).

Strategy: Effects from Risks and Opportunities

Under the 1.5°C scenario, in which progress is made toward the transition to a decarbonized society, the amount of the impact (risk) from carbon taxes and higher electricity costs is estimated to be in the range of 10 billion to 20 billion yen in 2050, while the effect (opportunity) of increased sales of electrified products and the achievement of CO₂ emission reduction targets will be approximately 30 billion yen.

Furthermore, under the 4 °C scenario, in which global warming advances, we estimate that the amount of impact (risk) from flooding and storm surge damage will be about 4 billion yen in 2050.

List of Initiatives in Line with the TCFD Framework

Item	Contents	Initiatives
Governance	Supervisory system by directors *Organizational diagram shown on p. 49	- In 2016, the Council for Enhancement of Corporate Value, which was the predecessor to the Sustainability Council attended by the President, directors, and related executives, approved the Environmental Challenge 2050 - JTEKT Environmental Committee reviews the progress of environmental management including KPIs on a semi-annual basis
	Role of management in assessing and managing risks and opportunities	- The President, who has responsibility and authority for environmental issues including climate change, serves as chair of the Sustainability Council and appoints an Environmental Management Director from among the executive officers - The Environmental Management Director formulates a five-year Environmental Action Plan, which is submitted to and approved by the JTEKT Environmental Committee
Strategy	*Details shown on the left	
Risk Management	Process for selecting and assessing risks	Position environmental risks, including climate change, as one of the business and management risks, and decide on matters to be deliberated and addressed in the JTEKT Environmental Committee, chaired by the President
	Process for managing risks	Evaluate risks identified in all business activities and confirm countermeasures
	Integration with comprehensive risk management	Confirm that risk management is functioning effectively and regularly review risk items, countermeasures, and evaluations
Metrics and Targets	Risk and opportunity assessment indicators	- Set specific numerical targets for CO₂ emissions from production and CO₂ reduction contributions from the use of our products in our five-year Environmental Action Plan* as indicators related to climate change - Disclose 12 categories related to our Company for Scope 1 and 2 CO₂ emissions from production and Scope 3 indirect emissions * Published on our Company website's Sustainability Environmental Report https://www.jtekt.co.jp/e/sustainability/environment/
	Disclosure of Scopes 1, 2, and 3	
	Risk and opportunity management targets and results	- CO₂ emissions from production are on track to meet the challenge targets of a 45% reduction by 2025 and a 60% reduction by 2030 compared to FY2013 levels, with a 36.3% reduction achieved in FY2024 - Targets and achievements are disclosed annually in the JTEKT Report

List of Risks and Opportunities in the Scenarios Used

Item	Category	Overview	Time scale	Impacts under the 1.5°C scenario	Impacts under the 4°C scenario	Countermeasures by the Company
Transition Risks	Policies & Regulations	- Introduction of carbon taxes Greenhouse gas emissions by sites in each country will be subject to taxation, causing operating expenses to increase - Expanded scope of emissions rights trading systems Additional costs will be incurred when emissions quotas are exceeded	Short term – long term	Large	Small	- Set CO₂ emissions reduction targets - Gather data on emissions results including Group companies - Energy saving in production process - Reduction of CO₂ emissions in logistics
		Stricter regulation of automobile fuel efficiency and emissions R&D costs for complying with regulations will increase and sales of products for internal combustion engine vehicles will decrease	Short term – long term	Large	Small	Development of bearings for EVs and FCEVs
Physical Risks	Urgent	Intensification of abnormal weather There is a risk that the continuation of business will become difficult due to damage to plants and disruption of supply chains	Medium term – long term	Medium	Medium	- Formulation of the Basic Policy for JTEKT Group Business Continuing Plan - Implementation of disaster drills, disaster mitigation training, preparations for the early restoration of product supply, and other measures
Opportunities	Policies & Regulations	Renewable energy policies With the increase in solar power generation due to the promotion of renewable energy, there is a growing need to utilize surplus electricity Not only within our own Company, but also among our business partners, there is a growing demand for energy-saving equipment in each production process	Medium term	Medium	Small	Development and demonstration of hydrogen management system technology that utilizes electricity generated from renewable energy to reduce CO₂ emissions equivalent to Scope 1 emissions
		Stricter regulation of automobile fuel efficiency and emissions If BEVs and FCEVs increase, demand for products for electric vehicles and FCEVs will increase	Short term – long term	Large	Small	- Development of products that contribute to the miniaturization and weight reduction of electric drive systems (JTEKT Ultra Compact BearingTM) - Development of bearings that overcame hydrogen embrittlement (EXSEV-H2TM)
	Technology	Promotion of energy-saving at plants Reduce energy costs and increase earnings by improving the efficiency of production processes through energy savings in the manufacturing stage and production technology innovations	Short term – medium term	Medium	Medium	Continue energy-saving measures and develop energy-saving production technologies by improving production process efficiency

Notes: 1. Time Scales Short term: Present – 2025 Medium term: 2030 Long term: 2050.

2. Impact assessments were set as follows: Large: Amount of impact exceeds 10 billion yen, Medium: Amount of impact is 1 billion to 10 billion yen or less, Small: Amount of impact is 1 billion yen or less

Contributing to the Circular Economy

The Circular Economy Vision 2020 (Ministry of Economy, Trade and Industry) calls for a shift from the traditional "3Rs (reduce, reuse, recycle) as environmental activities" to a "circular economy as economic activities" that approaches design and system creation to prevent waste.

Moreover, in Europe, the "ELV Directive (ELV: End-of-Life Vehicles)" and the "Directive on the Type-Approval of Motor Vehicles with regard to their Reusability, Recyclability and Recoverability (3R Directive)" have been consolidated into a single regulation, the "Proposal for ELV Regulation," which was announced in 2023. This regulation requires automobiles to promote the use of recycled materials and reduce environmental impact at the end of their lifecycle.

Our Company has been contributing to the construction of a circular society through environmentally conscious design, rebuilding activities for our own products, and recycling industrial waste.

Going forward, we believe that transitioning to a more circular business model will enhance the sustainability of our business activities and contribute to securing medium- to long-term competitiveness. Rather than merely extending the 3R approach as a waste and environmental measure, we will pursue initiatives that connect to the circular economy as an economic activity. This includes further efforts to reduce product size and weight, increase the use of recycled materials in product raw materials, and promote material recycling of waste, all aimed at contributing to the realization of a circular economy.

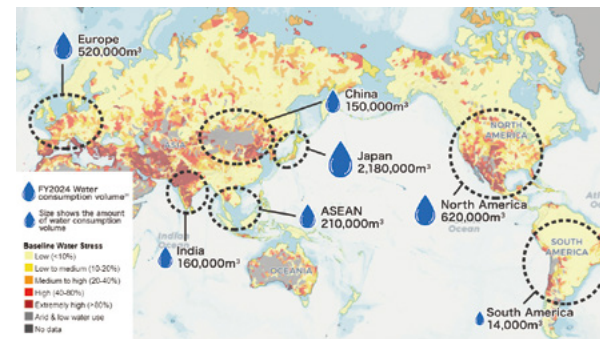
Water Risk Assessment and Countermeasures

To reduce the use of water, a crucial resource, we are reducing water consumption internally by eliminating waste and recycling water. We also use Aqeduct* to assess water risks at each of our business sites.

Among these, we have identified sites where water stress that directly affects our business has been assessed as high risk as water-stressed areas.

*Aqeduct: A database operated by the World Resources Institute (WRI). It provides world maps and information showing water risks such as "physical water stress," "water quality," "legal and regulatory risks related to water resources", and "reputation risks".

Water Risk Assessment and Usage at Each Site



Water Risk Measures

As a result of regular assessments, the JTEKT Group's production sites in India and Mexico were evaluated as having high water stress. For these regions, we have set higher targets for reducing water consumption in each region and are promoting measures such as water recycling and coolant regeneration.

Harmony with Nature / Biodiversity

We established the Biodiversity Conservation Action Guidelines pursuant to the 2025 Environmental Action Plan and have been undertaking environmental action in order to reduce the environmental impacts of our business activities and give due consideration to biodiversity.

We are taking action at all plants for the continuous preservation of biodiversity with a focus on protecting rare wildlife that inhabits or grows at each plant, improving the local environments in the vicinity of each plant, and developing environmental human resources.

As part of our initiatives at factories, we are engaged in various activities, including conservation activities for the little tern, which flies onto the factory premises and nests there, conservation activities for the regional natural monument, the Japanese iris colony, and conservation activities for the sea turtle nesting site near the factory, such as beach cleaning and sand dune conservation activities.

Among our environmental activities, we are exploring ways to leverage our Company's strengths. For example, the preservation of iris populations involves tasks similar to agricultural work, which can place a significant burden on workers' backs. J-PAS Agri™ power assist suit is an agricultural power assist suit designed to reduce physical strain and back pain during agricultural work. Given its potential to alleviate workers' burdens, we will continue to promote its use moving forward.



Environmental activities utilizing J-PAS™ power assist suit

Health and Productivity Management, Safety, and Human Rights

About Health and Productivity Management

We promote health and productivity management because we believe that investing in employee health leads to improved employee engagement and performance, which in turn contributes to the sustainable growth and increased value of the Company. By actively promoting employee health, we aim to create a workplace environment where each and every employee can work energetically.

Key Initiatives

We recognize labor losses due to employee health issues as a significant business risk and are implementing initiatives that focus on absenteeism (such as absences due to health issues). We evaluate employee health using metrics such as the number of employees on leave due to illness and the number of days of absence, and prioritize addressing mental health issues, preventing and improving lifestyle-related diseases, and enhancing health awareness. These efforts have been recognized, and we have been certified as a "2025 Certified Health & Productivity Management Organization - White 500."

Occupational Safety

Our Company is committed to preventing occupational accidents based on the safety and health philosophy that "all accidents can be prevented." Through collaborative efforts by all employees, we are promoting safety and health activities involving everyone and working to create a comfortable workplace environment, with the goal of achieving zero accidents. Additionally, regarding the sharing of occupational accident information, we collect a wide range of information not only within the Company but also from domestic and overseas Group companies and affiliated companies. By sharing the causes of accidents and incidents in a simplified and easy-to-understand manner, we promote safety activities tailored to the perspective of each workplace. In this way, we are striving to build a workplace where all employees can work with peace of mind.

Respecting Human Rights

We recognize that the impacts of our business activities on human rights issues are not limited to those from our own company but also extend to impacts throughout the supply chain. Also, JTEKT avoids causing or exacerbating human rights violations, and takes appropriate measures to rectify and remedy the situation if human rights violations do occur, in accordance with guidelines such as the UN Guiding Principles on Business and Human Rights.

Our efforts to respect human rights are reported to and reviewed by the Sustainability Committee, and progress reports are submitted to the general managers of the Corporate Division and Purchasing Division as appropriate.

Implementation of Human Rights Due Diligence

We are engaging in due diligence with respect to human rights in accordance with the JTEKT Group's Human Rights Policy.

Refer here for the Group's Human Rights Policy

https://www.jtekt.co.jp/e/sustainability/human_rights_policy.html

Risk Assessment

We conduct human rights risk surveys and provide feedback to our major domestic suppliers, and we also conduct annual human rights risk surveys for our domestic affiliates.

Establishment of Consultation Counters

JTEKT has established counters for consultation and reporting both internally and outside the Company. We also accept anonymous reports and reports in foreign languages in an effort to create an environment in which one can readily and easily consult and report. In the event that a human rights violation has been identified, we will take appropriate corrective measures and remedies after ensuring that the whistleblower is not identified.

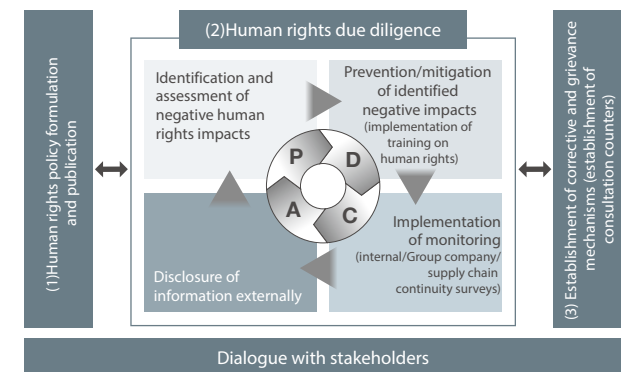
Training and Awareness Activities

We conduct awareness activities to facilitate employees putting into practice behaviors based on the JTEKT Group's Human Rights Policy. Every year, human rights training is provided to all employees, including new recruits, with training also implemented on discrete themes including harassment and diversity, which have been stipulated as priority human rights issues for our Company, as well as human rights training for executives by inviting external experts.

In FY2024, we conducted training titled "Month of Mutual Respect" for all employees in Japan, in which we held workplace-based discussions on unconscious bias. The purpose of this training was to promote understanding of unconscious bias and encourage each employee to become more aware of it, thereby enhancing workplace inclusion.

Initiatives for the Supply Chain

We conducted surveys on the circumstances of non-Japanese technical interns as well as on the use of conflict minerals in the supply chain as part of initiatives to address our Company's priority human rights issues of forced labor and slavery and child labor. For more details on the survey on conflict minerals, see p.54 "Supply chain management."



Information Security

Approach and Promotion System

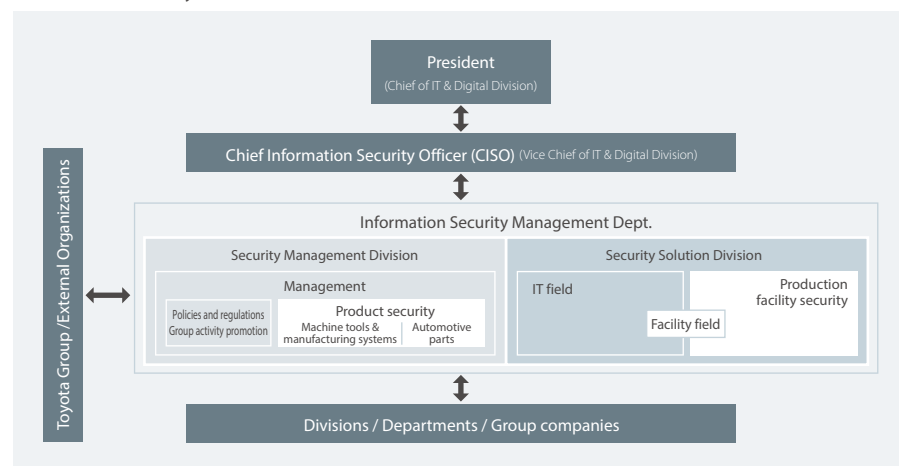
While recent corporate activities require effective use of information systems and transformation through DX, unexpected information security risks such as sophisticated cyberattacks and internal information leaks are increasing year by year.

In light of the unauthorized access to our Group in October 2024, we are promoting further initiatives to strengthen information security.

As a manufacturing company, we believe that we have a responsibility to take security measures (product security) for the products we deliver to our valued customers and to ensure the operation of our production lines (production equipment security). In today's corporate management, where the importance of sustainability is required, it is necessary to avoid and minimize risks that significantly impair corporate value.

Against this backdrop, in order to further improve the level of security and maintain an information security system appropriate to its realization, JTEKT has appointed a Chief Information Security Officer (CISO) and established a specialized department dedicated to information security (Information Security Promotion

Information Security Structure



JTEKT Group Policy of Information Security

<https://www.jtekt.co.jp/e/sustainability/governance/informationsecuritypolicy/>

Department), and is promoting initiatives based on the JTEKT Group Policy of Information Security.

Initiatives to Strengthen

1 Strengthening security governance

Led by the CISO and the Information Security Management Department, we are working with each division and function to implement safety checks on various information technology systems used and those installed in products, as well as information gathering and dissemination regarding threats to those systems, across the entire group. We are striving to build a system that enables early detection and response.

In addition, in order to prevent the leakage of confidential information and protect information assets from cyber attacks, we are working to continuously maintain and improve information security by conducting inspections of our Company and consolidated subsidiaries using the Genchi Genbutsu method ("Go and see for yourself") and providing guidance for improvement in accordance with industry guidelines.

2 Compliance with global standards

We have established a management system in accordance with the global standard ISO 27001 and the laws and regulations of each country.

3 Development of security human resources

With the aim of managing and protecting information assets companywide and improving employee security awareness and literacy, information security leaders have been assigned to each department in the Company, and security human resources are trained according to the information assets handled in each workplace and their roles.

Furthermore, we are promoting the placement of information security leaders in each division within the Company, and are also promoting plans to place information security leaders in Group companies both in Japan and overseas.

We are working to strengthen the development of security human resources so that each and every employee can become the "last line of defense."

4 Preparation for security incidents

We have a dedicated team (CSIRT) that responds to security incidents and a dedicated team (PSIRT) that responds when risks such as product vulnerabilities are discovered.

5 Supporting the entire supply chain

In order to protect the entire supply chain, including our suppliers, from the risk of cyber attacks, we conduct written inspections and on-site inspections based on guidelines in cooperation with the procurement department, in addition to support from each Group company. We provide feedback on the inspection results to suppliers, and follow up and provide support for key suppliers on issues that need to be improved. Furthermore, we share information on recent incidents among relevant parties and strive to prevent recurrence and strengthen the security of the entire supply chain.

6 Initiatives to address future threats

In addition to implementing various security measures for access to all information assets, we aim to obtain information from industry organizations and public-private partnership organizations in order to respond flexibly to the latest threats and establish a safe and secure information infrastructure.

Supply Chain Management

Approach and Policy

In order to solve social issues through our business activities and contribute to the development of a sustainable society, we have established a Basic Purchasing Policy and are working together with our suppliers to implement it.

Basic Purchasing Policy

● Open and Fair Trade

Regardless of nationality or company size, we strive to provide fair opportunities for participation and to achieve stable procurement that meets quality, cost, quantity, and delivery requirements through ongoing transactions.

● Coexistence and Co-Prosperity Based on Mutual Trust

We strive to build trusting relationships with our suppliers through close communication and mutual learning.

● Global Procurement and Corporate Citizenship

We aim to be a good corporate citizen that contributes to local communities by enhancing our international competitiveness through optimal procurement from a global perspective.

● Green Purchasing

We are engaged in green purchasing activities aimed at realizing a decarbonized society, building a recycling-based society, and conserving biodiversity.

● Respect for Human Rights and Compliance

We respect human rights, comply with relevant laws and regulations, and strive to properly manage confidential information obtained through our business transactions.

Sustainability Guidelines and Human Rights Due Diligence

We share our sustainable management philosophy with our suppliers and have established guidelines for consideration of the global environment, protection of human rights, and respect for diversity. We ask our suppliers to comply with these guidelines and to extend their activities upstream in the supply chain.

Based on these guidelines, in addition to the initiatives described below, in FY2024, we conducted a survey (due diligence) on the current status of labor and human rights at 248 suppliers, including affiliated companies, and provided advice on the issues faced by each supplier.

Refer here for the JTEKT Supplier Sustainability Guidelines

https://www.jtekt.co.jp/e/assets/uploads/2024/10/files/supplier_sustainability_guideline_2022.pdf

Initiatives for Responsible Procurement of Resources and Raw Materials

We recognize that conflict minerals, which may be a source of funds for organizations involved in human rights violations, environmental destruction, and inhumane acts of violence, are a serious social issue in the supply chain of minerals originating in conflict areas around the world.

Through our conflict minerals survey, which we have implemented annually since FY2013., with the cooperation of our suppliers, we have confirmed the history of conflict minerals such as cobalt, mica, tantalum, tungsten, tin, and gold (=3TG) used in our products throughout the supply chain.

We will continue to work with our suppliers and various other stakeholders to promote initiatives for more responsible mineral procurement, such as avoiding complicity in human rights violations and violent acts in the face of the increasingly serious problem of mineral resources, while practicing initiatives aimed at eliminating the use of conflict minerals.

The JTEKT Green Purchasing Guidelines

Our Company aims to maintain and restore a sustainable global environment, and we are working on green purchasing activities and have established the JTEKT Green Purchasing Guidelines. In addition to carbon neutrality, these guidelines also promote initiatives related to the circular economy in collaboration with our suppliers, and we have added new items related to reducing CO₂ emissions related to logistics, reducing packaging materials, and providing environmental data.

Points to Request to Suppliers

- Establish an environmental management system
- Comply with and thoroughly enforce environmental laws and regulations
- Prohibit or restrict the use of substances of environmental concern
- Improve environmental performance, including reducing CO₂ emissions
- Reducing CO₂ emissions related to logistics and packaging materials
- Promoting biodiversity initiatives
- Providing environmental data such as CO₂ emissions

Initiatives for Carbon Neutrality

In order to achieve carbon neutrality, we have set a target of reducing CO₂ emissions by 25% by FY2030 compared to FY2021, and are asking our suppliers to reduce emissions by 2.5% annually. To achieve this, we have established subcommittees with participating suppliers to strengthen cooperation, and are disseminating information such as examples of energy conservation initiatives to support their activities.

We also visit each supplier to confirm their efforts and issues, and offer advice on specific energy-saving measures.

Quality Control

Approach to Quality Control and Quality Assurance

We place "Safety First, Quality Second" at the core of our business operations, and based on the following quality assurance principles, we will ensure product safety and provide quality that customers can continue to choose through high-quality, low-cost products and services.

1 Priority

Safety is directly linked to the lives of our employees, and quality is directly linked to the lives of our end users. We believe that protecting lives that cannot be recovered is highest priority.

Safety and quality are fundamentally the same, and the basic principles are "to observe and have everyone observe standard work and rules" and "stop, call out, and wait" when abnormalities occur. We have identified risks and are making improvements under the principle of putting human life first.

2 Basic Stance

We consider quality as something that belongs to customers, and that subsequent processes are done by customers, and our basic philosophy is to build quality into each and every task and process. As a result, we believe that customers will be satisfied and show their appreciation, and that will lead to our customers choosing us again.

3 Priority Implementation Items

- No "leak outs": In order not to cause inconvenience to customers, we are working to ensure a system that does not let bad products "leak out" from within the Company.
- Prevent "occurrences": We incorporate lessons learned from past quality problems at the design and production preparation stages, identify how customers will use the products and how they could break, and build safe and reliable product quality into them.

- In the unlikely event that a bad product is passed to a customer, we will quickly share information and work together as a company to resolve the issue as soon as possible and prevent recurrence.

Quality Policy

Quality Policy

We will devote ourselves to quality first and provide attractive products that earn the trust and satisfaction of our customers.

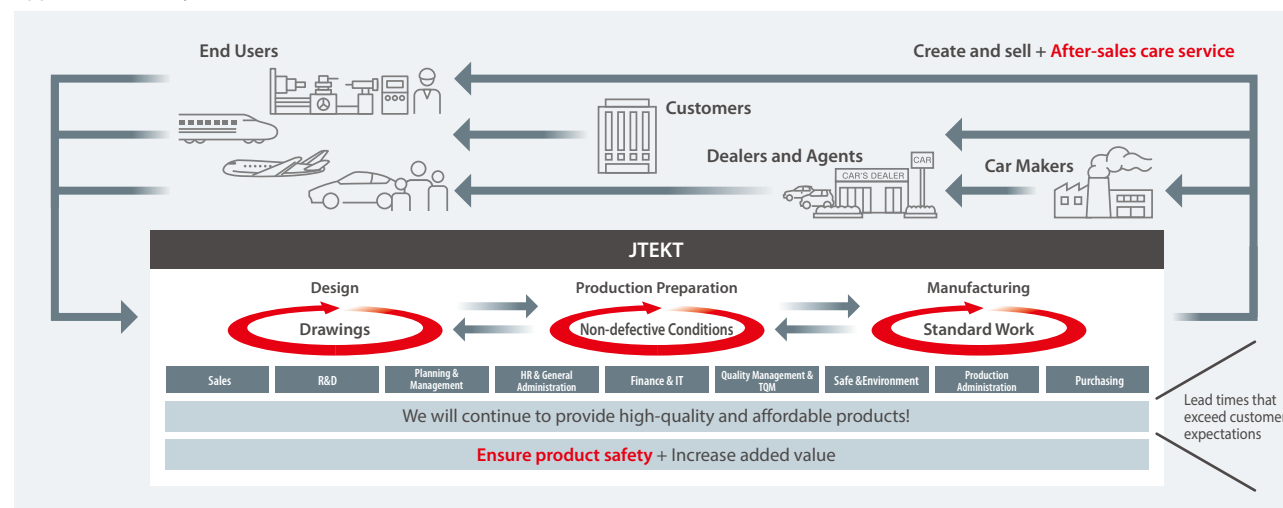
- Accept judgments from the customer's point of view and take prompt action
- Design and manufacture quality products through the creativity and ingenuity of everyone involved

In this quality policy, we emphasize design quality and manufacturing quality, and clarify our belief that building quality in each individual's work and each process at each stage of manufacturing will lead to gaining customer trust.

Quality Assurance System

The Quality Function Meeting, chaired by the Chief Quality Officer (CQO), determines company-wide issues and actions. At quality meetings for each region and manufacturing plant, we strive to maintain and improve quality on a daily basis by aligning vectors within the entire Company, addressing individual issues and discussing them. In addition, we are working to create safe and reliable products in collaboration between all departments involved in design, production preparation technology, and production.

Approach to Quality Assurance



Co-creation with Stakeholders

Approach and Policy

Our business activities are supported not only by our business partners, such as customers, agents, and suppliers, and our employees who work together to develop the Company, but also by our shareholders and investors who support the enhancement of our corporate value as our “fans,” and the local communities where we conduct our production and sales activities.

We believe that we can make our society better and achieve sustainable growth through communication with these stakeholders.

Co-Creation with Shareholders and Investors

We are actively engaged in IR/SR activities to ensure that our shareholders and investors have an accurate understanding of our current situation and future prospects, and to achieve social contribution and corporate growth through constructive communication.

In FY2024, in addition to our regular financial results briefings (four times a year), we held a presentation on the JTEKT Group 2030 Vision and the Second Medium-Term Business Plan, as well as an investor event called “IR Day” at the Iga Proving Ground, where attendees could experience our latest technologies.



Technical explanation using actual products



Autonomous bus precise docking demonstration

Co-Creation with Local Communities

Our mission is “joint technology to bring joy to the planet earth and all working people.” We aim to transform ourselves into a solution provider in our business activities, but we also strive to contribute to the development of society outside of our business activities. We have established the JTEKT Group Social Contribution Activity Policy and will create new value through communication and collaboration with local communities, focusing on the key areas of environment, local contributions, and sports promotion.

JTEKT Group Social Contribution Activity Policy <https://www.jtekt.co.jp/e/sustainability/society/community/>

TOPICS

We are conducting community contribution activities with the aim of creating an environment where all children can grow up healthy. We made donations to children's cafeterias and after-school facilities in the 13 municipalities where our main business sites are located, with the aim of supporting their operations. By collaborating with local governments and social welfare councils in each region, we were able to support many organizations and children. Additionally, we invited approximately 3,000 elementary school students and their families living near our factories to a baseball game, providing them with an enjoyable evening.



Through sports classes and technical guidance sessions led by athletes from top-tier domestic leagues in volleyball, badminton, softball, and individual sports, we helped many children experience the joy of sports and learn technical knowledge. Furthermore, during a greeting campaign at a local elementary school, the athletes were energized by the bright and cheerful greetings of the children.

Other Social Contribution Activities <https://www.jtekt.co.jp/socialcontribution/>

(Japanese)