

CORPORATE PHILOSOPHY

Seek to contribute to the happiness of people and the abundance of society through product manufacturing that wins the trust of society.

JTEKT GROUP VISION

Shaping a Better Future through the Spirit of

No. 1 & Only One

We will be an invaluable partner with our customers, our suppliers, and our team members. We will deliver “No. 1 & Only One” products and services through “Building Value,” “Building Excellent Products,” and “Building Professionals.”

Building Value

Provide value to customers by delivering products and services that exceed their expectations.

Building Excellent Products

Astonish the world with *monozukuri*, the art of refined craftsmanship and superior quality.

Building Professionals

Develop a team composed of individuals working together, acting with initiative, confidence, pride, and passion as global members of JTEKT.

JTEKT WAY

Customer first

- We are committed to look at things from customer's viewpoint, and sincerely respond to customer's requests.
- We are committed to create values that are new to the world, to deliver products and services that exceed customer's expectation.

Ownership

- We are committed to take everything as our own business.
- We are committed to grasp the essence of things and take prompt action.

Teamwork and self-discipline

- We are committed to be self-disciplined, and perform any task with a sense of urgency.
- We are committed to actively communicate to unite the power of each other.



Continuous kaizen

- We are committed to go and see for ourselves to thoroughly understand the situation, and identify root causes.
- We are committed to, with enthusiasm for imaginativeness and inventiveness, diligently continue kaizen challenges.

Aspiration for innovation and for technique

- We are committed to limitlessly heighten our technology and skills to become a front runner in innovation.
- We are committed to foster a culture to keep each of us humble in learning things and developing each other.

Editorial policy

This report introduces business and environmental, social and governance (ESG) activities from a medium- to long-term perspective in order for shareholders, investors and other stakeholders to understand how the JTEKT Group contributes to solving social issues and realizing a sustainable society.

Please refer to the following guidelines that were referenced when creating this report. For more information on ESG, please visit our website.

We hope this report facilitates an understanding our corporate activities.

Reference guidelines

- IIRC (International Integrated Reporting Council) framework
- Japan's Corporate Governance Code
- The GRI (Global Reporting Initiatives) Standards
- Japan's Ministry of the Environment "Environmental Reporting Guidelines (2018 edition)"
- ISO26000 (International Standard for corporate responsibility)

Note on forward-looking statements

This report contains forward-looking statements pertaining to future plans and strategies. These forward-looking statements include risks, uncertainties and other factors, and actual results and business results may differ from those stated.

JTEKT REPORT 2020 (Integrated Report)
https://www.jtekt.co.jp/e/ir/ir_jtekt_report.html

Annual Securities Report https://www.jtekt.co.jp/ir/security.html	Sustainability Website https://www.jtekt.co.jp/e/sustainability/	Corporate Governance Report https://www.jtekt.co.jp/company/cg/
Detailed information on financial results	Information related to sustainability	Information related to corporate governance

* These reports are available for viewing on JTEKT's official website.

Target period: April 2019 to March 2020	Target organizations and scope: All activities of the JTEKT Group
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For items for which there is no criteria uniform across the JTEKT Group, the unconsolidated results of JTEKT are displayed.

As a general rule, if there are changes in the tallying scope, we revise data dating back to the past.