



JTEKT Reborn

CORPORATE PHILOSOPHY

Seek to contribute to the happiness of people and the abundance of society through product manufacturing that wins the trust of society.

JTEKT GROUP VISION

Shaping a Better Future through the Spirit of No. 1 & Only One

We will be an invaluable partner with our customers, our suppliers, and our team members. We will deliver "No. 1 & Only One" products and services through "Building Value," "Building Excellent Products," and "Building Professionals."



Building Value
Provide value to customers by delivering products and services that exceed their expectations.



Building Excellent Products
Astonish the world with *monozukuri*, the art of refined craftsmanship and superior quality.



Building Professionals
Develop a team composed of individuals working together, acting with initiative, confidence, pride, and passion as global members of JTEKT.

Editorial policy

This report introduces business and environmental, social and governance (ESG) activities from a medium- to long-term perspective in order for shareholders, investors and other stakeholders to understand how the JTEKT Group contributes to solving social issues and realizing a sustainable society.
Please refer to the following guidelines that were referenced when creating this report. For more information on ESG, please visit our website.
We hope this report facilitates an understanding our corporate activities.

Reference guidelines

- IIRC (International Integrated Reporting Council) framework
- Japan's Corporate Governance Code
- The GRI (Global Reporting Initiative) Standards
- Japan's Ministry of the Environment "Environmental Reporting Guidelines (2018 edition)"
- ISO 26000 (International Standard for corporate responsibility)

Note on forward-looking statements

This report contains forward-looking statements pertaining to future plans and strategies. These forward-looking statements include risks, uncertainties and other factors, and actual results and business results may differ from those stated.

JTEKT REPORT 2021 (Integrated Report)
https://www.jtekt.co.jp/e/ir/f_jtekt_report.html

Annual Securities Report https://www.jtekt.co.jp/ir/security.html Detailed information on financial results	Sustainability Website https://www.jtekt.co.jp/e/sustainability/ Information related to sustainability	Corporate Governance Report https://www.jtekt.co.jp/company/cg/ Information related to corporate governance
--	--	---

* These reports are available for viewing on JTEKT's official website.

Target period: April 2010 to March 2021	Target organizations and scope: All activities of the JTEKT Group
--	--

For items for which there is no criteria uniform across the JTEKT Group, the unconsolidated results of JTEKT are displayed. As a general rule, if there are changes in the tallying scope, we revise data dating back to the past.