

IR Presentation for Fiscal Year Ending March 2021 Medium-to long-term Business Plan

May 19, 2021

JTEKT Corporation



I. Financial Results

- 1. Results for Fiscal Year 2020, Ending March 2021
- 2. Forecasts for Fiscal Year 2021, Ending March 2022

II. Medium-to long-term Business Plan

- 1. JTEKT Corporation Reborn
- 2. Vision of 2030
- 3. Mid-term business plan -FY2021~FY2023-

Appendix

Financial points



- 1. Revenues are recovering globally, however the impact of the first quarter (April-June) is big, and sales decreased year-on-year for the full year (April-March). Net income was in the black for the full year (April-March) due to cost improvement, acceleration of fixed cost reduction, sales recovery, etc. from the second quarter (July-September).
- 2. The year-end dividend for FY2020 will be 8 yen. (As announced on Feb. 2)
- 3. In FY2021, sales are expected to increase in light of global recovery, although the impact semiconductor shortages is uncertain. Expected to increase profits by continuing to improve costs and curb fixed costs even though costs will increase as operations stabilize.
- 4. The annual dividend forecast for FY2021 is 16 yen. (Interim dividend 8 yen, year-end dividend 8 yen, dividend payout ratio 32.3%

1-1) Consolidated Performance



- Although the market environment is on a recovery trend, sales declined due to the large impact of 1Q (April-June).
- The constitution is steadily improved due to cost improvement and cost reduction effects, etc., and a surplus in net income is secured.

		():Ratio to R	evenue				billions of yen
		FY2019		FY2020		Increase/ Decrease	Increase/ Decrease(%)
Sales revenue			1,418.8		1,246.2	▲ 172.6	▲ 12.2%
Business profit	%1	(2.6%)	37.5	(1.3%)	15.9	▲ 21.6	▲ 57.6%
Operating Profit		(1.1%)	16.1	(1.0%)	12.9	▲ 3.2	▲ 20.0%
Profit before tax	ĸ	(1.1%)	15.0	(1.2%)	15.3	+0.2	+ 1.9%
Profit attributable to owners of parent	%2	(▲0.3%)	▲ 3.7	(0.1%)	0.8	+4.5	-
Foreign exchange	USD	¥ 108.	74/USD	¥ 106.0	6/USD	2.68 strong yen	
	EUR	¥ 120	.82/EUR	¥ 123.7	'0/EUR	2.88 week yen	
Earnings per share		1	1.06yen	2	.33yen		

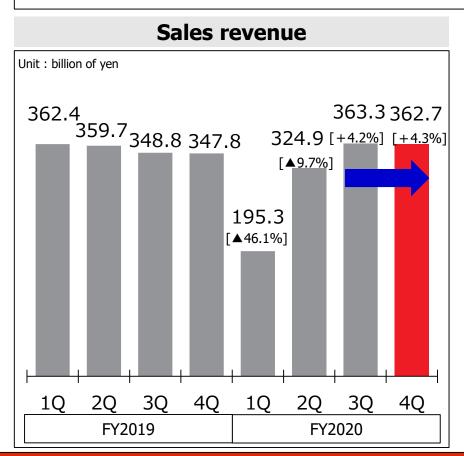
(%1) Our own management profit after deducting "cost of revenue" and "selling, general and administrative expenses" from "Sales revenue"

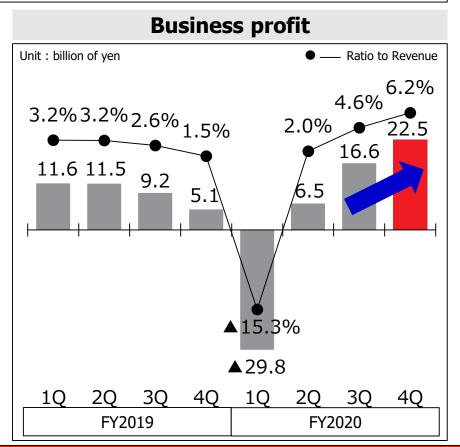
(<u>%2</u>) Profit attributable to owners of the parent

1-2) Quarterly Result Trend



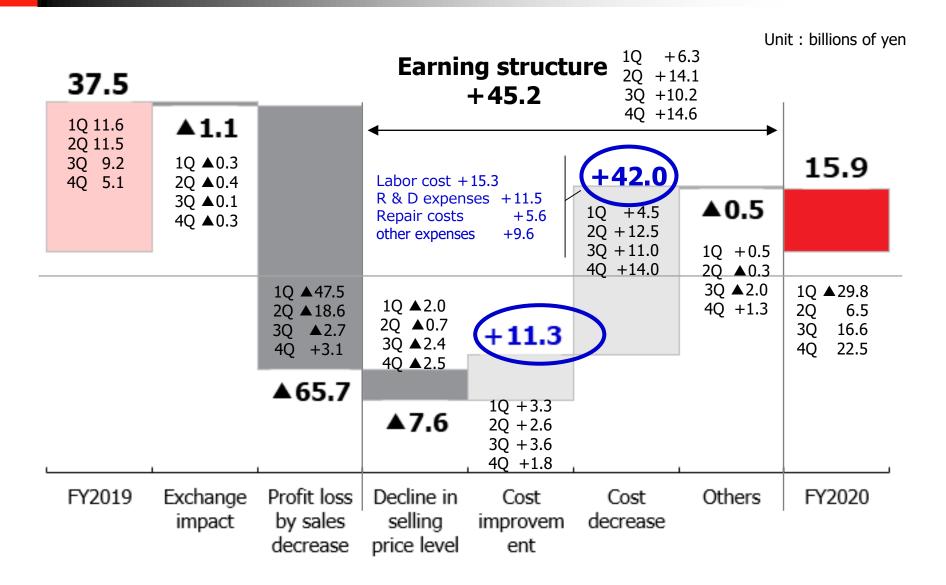
- Demand recovered after 2Q after bottoming out in 1Q, Although there was a shortage of semiconductors, the Fukushima prefecture offshore earthquake, and abnormal weather in North America toward the end of the fiscal year, 4Q secures sales on par with 3Q supported by increased OEM production.
- Secured a surplus after 2Q due to the effects of cost improvement, fixed cost reduction and demand increase, which have been accelerated and continued since 2Q. Profitability will improve further in 4Q.





1-3) Business Profit Analysis

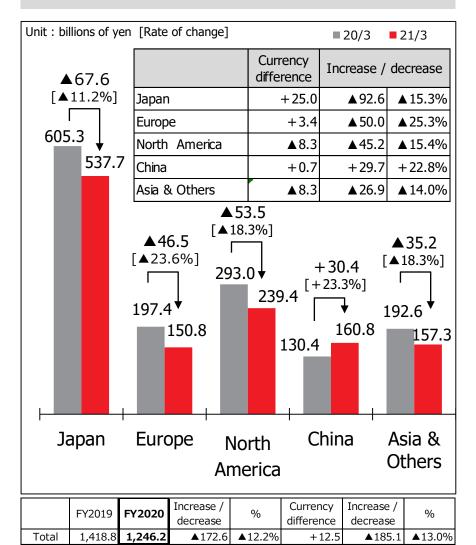




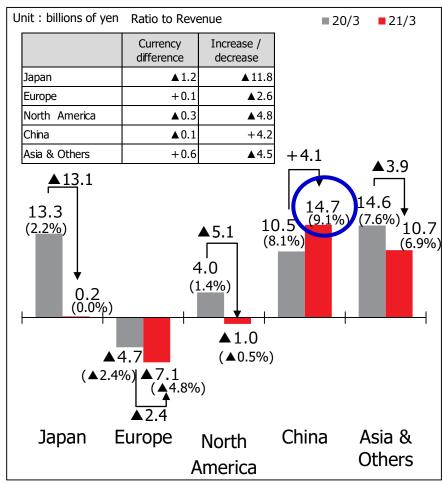
1-4) Results by Region



Sales revenue



Business	profit
	P. J

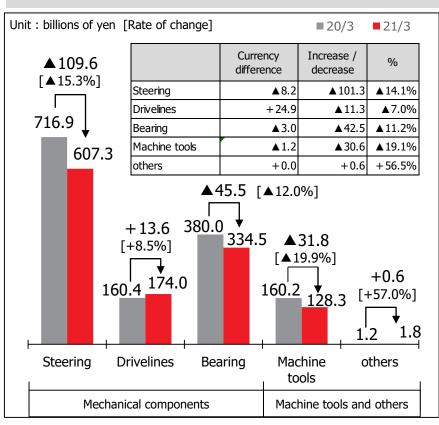


	FY2019	FY2020	Increase / decrease	%	Currency difference	Increase / decrease	%
region total	37.9	17.4	▲20.5	▲ 54.1%	▲0.9	▲ 19.6	▲ 51.7%
elimination	▲0.3	▲1.4	▲ 1.1	-	-	▲ 1.1	-
Total	37.5	15.9	▲ 21.6	▲ 57.6%	▲0.9	▲20.7	▲ 55.2%

1-5) Result by Business

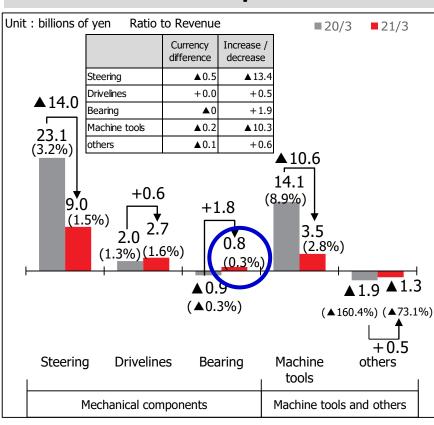


Sales revenue



	FY2019	FY2020	Increase / decrease	%	,	Increase / decrease	%
Mechanical components	1,257.4	1,115.9	▲ 141.4	▲11.3%	+13.7	▲155.1	▲12.3%
Machine tools and others	161.4	130.2	▲31.1	▲19.3%	▲1.1	▲29.9	▲18.5%
Total	1,418.8	1,246.2	▲ 172.6	▲12.2%	+12.5	▲185.1	▲13.0%

Business profit



	FY2019	FY2020	Increase / decrease	%	Currency difference	Increase / decrease	%
Mechanical components	24.2	12.6	▲ 11.6	▲ 47.9%	▲0.5	▲ 11.0	▲ 45.5%
Machine tools and others	12.2	2.1	▲ 10.0	▲82.2%	▲0.3	▲9.7	▲ 79.5%
elimination	1.0	1.0	0.0	+4.4%	-	+0.0	+4.4%
Total	37.5	15.9	▲21.6	▲ 57.6%	▲0.9	▲20.7	▲ 55.2%



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2-1) Forecasts for Fiscal Year Ending March 2022



- Although costs will increase due to the stabilization of operations due to the recovery of demand, profits are expected to increase by continuing efforts such as cost improvement and fixed cost reduction.
- Continue to work on improving the break-even point for further improvement of the constitution and its establishment.

		():Ratio to Re	venue				billions of yen
		21/3 res	cult	22/3 forecast		Increase/	Increase/
		21/310	Suit	22/510	CCast	Decrease	Decrease(%)
Sales revenue		1	1,246.2		1,400.0	+153.7	+12.3%
Business profit	%1	(1.3%)	15.9	(2.8%)	39.0	+23.0	+145.1%
Operating Profit		(1.0%)	12.9	(2.3%)	32.5	+19.5	+151.5%
Profit before tax	•	(1.2%)	15.3	(2.3%)	32.5	+17.1	+111.7%
Profit attributable to owners of parent	※2	(0.1%)	0.8	(1.2%)	17.0	+16.2	-
Foreign exchange	USD	¥ 106.0	06/USD	¥ 105.0	0/USD	1.06 strong yen	
	EUR	¥ 123.7	70/EUR	¥ 125.0	0/EUR	1.30 week yen	
Earnings per share		2	33yen	49	.57yen		

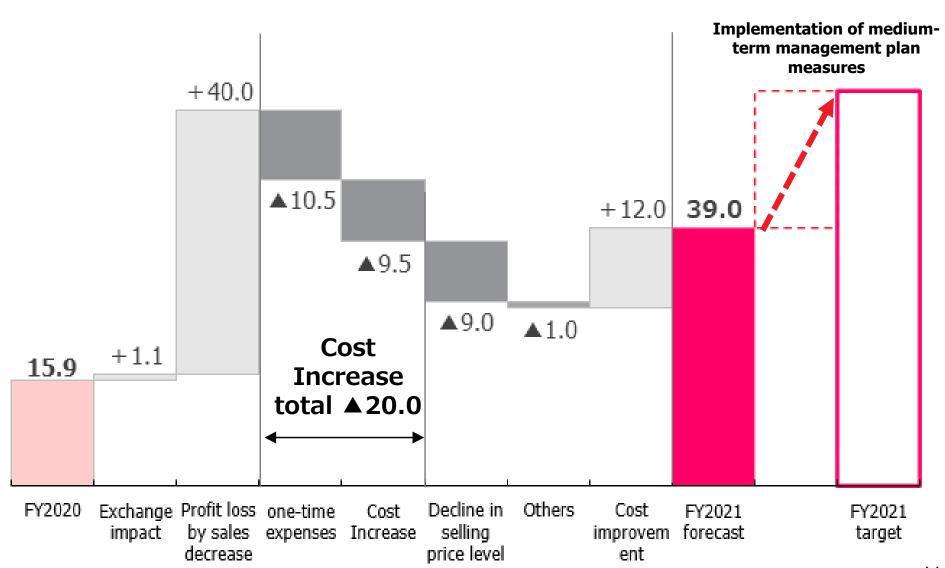
(%1) Our own management profit after deducting "cost of revenue" and "selling, general and administrative expenses" from "Sales revenue"

(%2) Profit attributable to owners of the parent

2-2) Forecasts — Business profit Analysis



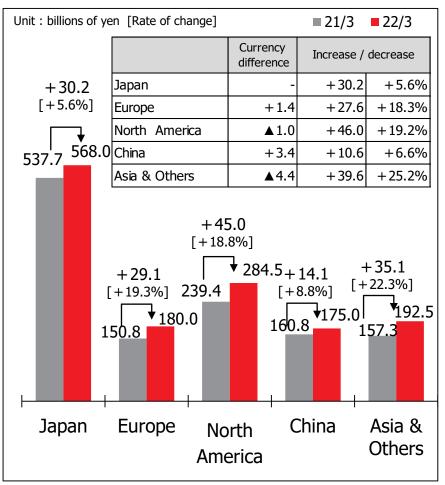
Unit: billion of yen



2-3) Forecasts – by Region

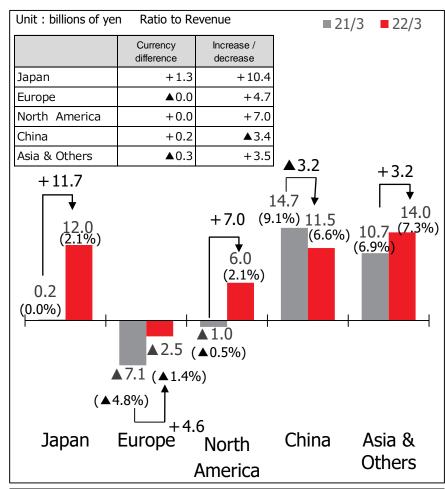


Sales revenue



1		EV2010	FY2020	Increase /	%	Currency	Increase /	%
		1 12019	112020	decrease	70	differenc	decrease	
	Total	1,246.2	1,400.0	153.7	+12.3%	▲0.5	+154.2	+12.4%

Business profit



	FY2019	FY2020	Increase / decrease	%	Currency difference	Increase / decrease	%
region total	17.4	41.0	23.5	+135.5%	+1.1	+22.4	+128.9%
elimination	▲ 1.4	▲2.0	▲0.5	-	-	▲0.5	-
Total	15.9	39.0	23.0	+145.1%	+1.1	+21.9	+137.9%



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FY2021 is the first year of JTEKT Becoming Reborn!

Get out of the low profit constitution and Get back to the strong JTEKT

- 1. True merger
- 2. Improve corporation among Toyota Group and JTEKT Group

1-1) True merger



 True Merger of "Koyo Seiko" and "Toyoda Machine" Works makes JTEKT strong as "One JTEKT"

Current

- 1. Each inherited business stands alone and seldom exchange
- 2. Unable to unify business structure
- 3. Leave overseas affiliated companies reorganized/restructured

Future

- 1. Contribute Bearing business and Machine tools business each other
- 2. Unify business structure of JTEKT group utilizing Digital Transformation (DX)
- 3. Reorganize affiliated companies globally throughout all business units

1-2) Corporation among Group companies



■ Further strengthening JTEKT by combining and utilizing the Group's strengths

Strengths of JTEKT group

- 1 Being a member of Toyota Group
- ③ Having potential elemental technologies
- **5** Supported by extensive customers

- 2 Consisting several business units
- ④ Enriched by variety of products and technologies of affiliated companies
- 6 established global network

Combine and Utilize

Contribute to / Cooperate with Toyota Group (1×2×3)

⇒P17

As only company dealing Bearing and Machine tools , J-QuAD etc

Multiple marketing $(2\times4\times5)\Rightarrow$ P18

Integrate JTEKT group sales window

Develop brand new products (ALL)

Global customer needs

⇒P19

× JTEKT group seeds

1-2-1) Compete together with Toyota group

Parts

PCU

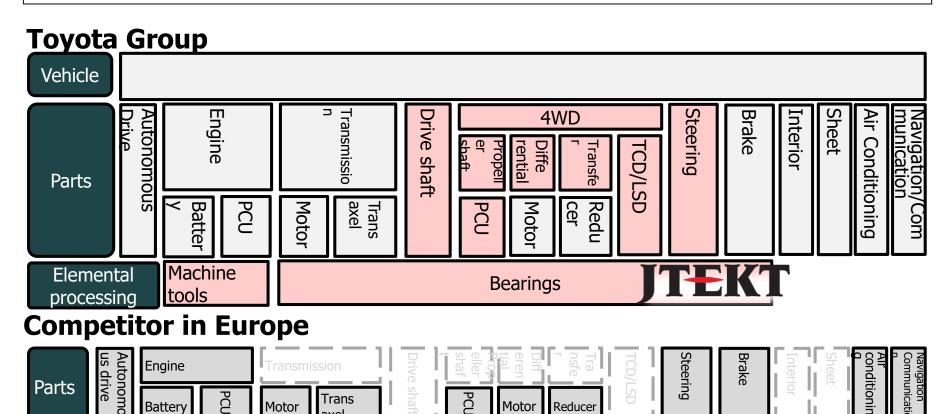
Motor

Battery

Trans



- As a part of Toyota Group, we make a contribution to strengthen competitiveness in the chassis area
- As only company dealing Bearing and Machine tools, we make a contribution to the Toyota group's growth and global manufacturing



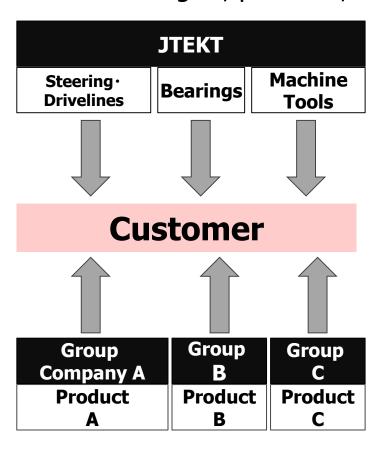
Motor

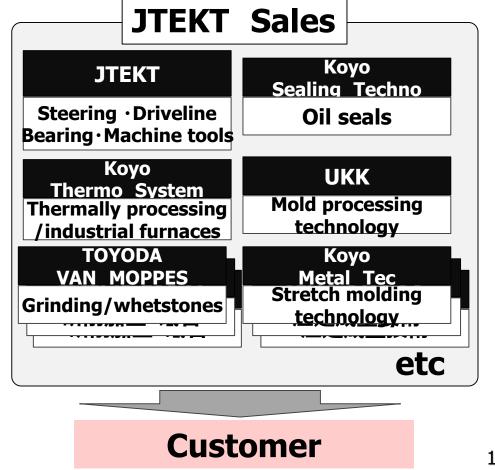
Reducer

1-2-2) Multiple marketing



- Regardless of industry or group, shift from individual company sales to integrated group sales.
- Respond to customer expectations by leveraging the Group's technologies, products, and sales network.





1-2-3) Develop brand new products



 Combining our technologies from a market perspective to provide customers with products that which fit their needs

Customer needs;

Small, Light weight, Highly efficient

Social requirements;

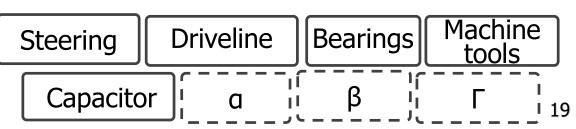
Safety, Environmental, Convenient, Comfortable

JTEKT's strength are rich elemental technologies raised at multiple biz. Units.

hydraulic Electronics BRGs Raw blank Gear Clutch, Reducer Outer contact gear Fluid analysis Skiving
Geer
shaping/polishing
Hypoid Die casting
Precise warm forging Planet gear Helical gear Yaw censor Ball screw Solenoid Worm Tribology R&P Outer contact gear Steering Angle censor Cold closed forging Material technology Multi layer clutch Motor control Storage/Capacitor JTEKT's **Elemental** technologies and parts

JTEKT is fully capable of produce products which make customers happy

Develop brand new products, which meet customer needs and social requirements, by the combination of elemental technologies and parts.





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2. Long-term plan -Vision 2030-



- Utilizing the seeds of the JTEKT Group and collaborating with the Toyota Group to win in new areas
- To achieve further business growth, strengthen the competitiveness of existing business

Sales 2030 Growth	Solving	Hydrogen society	Water resistant bearings, products for FC
Image	social problems	Renewable energy ge	neration Bearings for generators, Preventive maintenance
2020	New	Li capacitor	Provide back-up power supply system, maintenance-free
_	Project	Autonomous	Autonomous driving bus, agricultural and construction machinery
_	G. II	Steer by wire	Install in all vehicles from autonomous to low-price
_	Strengthen existing business	EPS	Strengthen the competitiveness
_	Dusiness	Driveline product (CV	Strengthen the competitiveness
_	Decline	For internal combustion	on engines Reap the benefits of being a survivor
	in Demand	Hydraulic products	Keep the profit of being a survivor 2:



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The position of FY2021 mid-term business plan



FY'21-'23 **1**st stage

4 key words

The 1st year of JTEKT becoming Reborn

- **1** Strengthen competitiveness
- **2** Seeding for the future
- **3 Strengthen management foundation**
- **4** Development of structures and HR

FY'24-'26 **2nd stage**

Growth of existence business and raising new business

FY'27-'30 **3rd stage**

Harvesting and leaping

Achieving Vision 2030



Four key approaches

3-2-1) Strengthen competitiveness



- Restoring lost competitiveness should be a top priority.
- Strengthen competitiveness in all areas of price, performance, quality, and ability to respond.

The source of "competitiveness"

Thorough cost reduction "No.1"

Differentiation for customers "Only One"

What is No.1?

 Thoroughly benchmark the competition and provide customers with price, quality, performance, and service that surpasses the competition.

What is Only One?

- To anticipate customer needs and propose value that exceeds customer expectations.
- To be the customer's best advisor (true front-loading)

3-2-2) Seeding for the future



 Invest the cash gained by pursuing "high quality products with competitive price" in growth areas

Seeding for the future

Important goals in 1st stage (FY'21-'23)

Pursue further "good products, low prices"

Key measures

- Standardize design methods
- Optimum procurement and production
- Production engineering innovation

Earning cash by existence business

Turn "seeds"
into growth business

Automobile Bearings

synergy

Machine JTEKT
tools Group

To be a pillar of future business

Development of new areas

- Hydrogen society
- ·Renewable energy
- Aging society

Solving social issues (contributing to SDGs)

27

3-2-3) Strengthen management foundation



- Still in a "flabby" state → toward a lean corporate structure
- Mid-term target : break-even point ratio 80%*

% vs 'FY19 sales revenue

business profit

100 billion yen

1st stage2nd stage3rd stageStrengthen
Management foundationGrowth of existence business
and
Raising new businessHarvesting and leapingFY2021~FY2024~FY2027~FY2030

	FY2021	FY2022	FY2023
Break-even point ratio (vs FY'19 sales revenue)	85%	83%	80%

Aim for 100 billion yen in business profit in FY2023. (Exceed our record profit 81.9billion yen (FY2015))

3-2-4) HR development



- Thoroughly implement "JTEKT's version of the basic principles of TQM", like Chinese medicine treatment.
- To be a company that continues to make "kaizen" for the sake of the earth, the world, and our customers

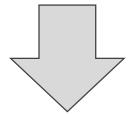
JTEKT's version of the basic principles of TQM



TQM activities

Development of structure and organization

Development of human resources



To achieve

"tree-ring" management (steady growth year by year)

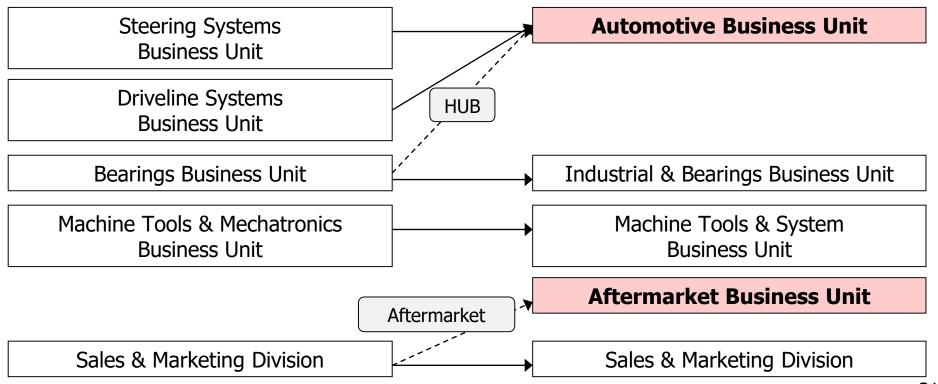


Business strategy

3-3-1) Organizational revision



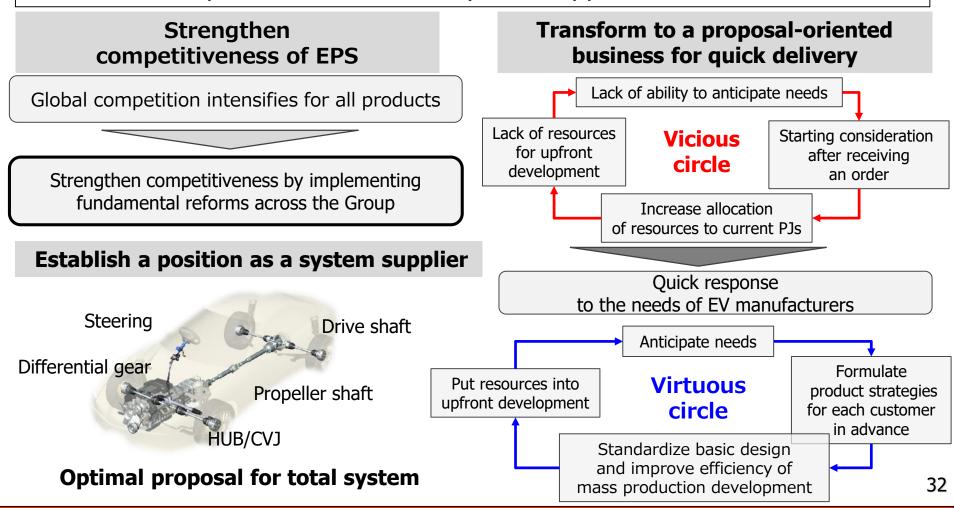
- To enable more accurate and speedy response to customer needs, we will make organizational revision from product-specific to market-specific.(embodying the market-in concept)
- Aftermarket Business Unit will be newly established in order to make the aftermarket, where demand is expected to grow in the future, as a pillar of the business.



3-3-2) Automotive Business Unit Strategies



- Development of competitive next-generation EPS and transformation from a contracting-oriented to a proposal-oriented business
- Establish a position as a chassis system supplier.



3-3-3) Industrial & Bearings Business Unit Strategies



- Maintain the improved structure in FY2020 and do not let it rebound.
- Strengthen competitiveness and contribute to other businesses and the Toyota Group

Maintain the structure and strengthen competitiveness

FY2020

Improvement of management structure

- Reduce labor costs by improving productivity
- Review repair costs
- Review and reduce investment amount.

Transitory measures

Shortened operations, less overtime

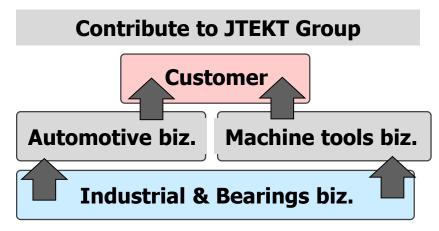
Future

Maintaining management structure

- Coordinate personnel among plants
 /Reduce labor costs by pursuing the right number of employees
- Eliminate deficit models

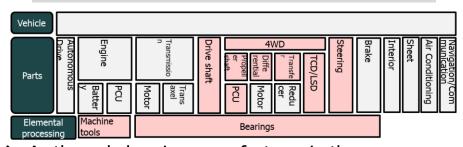
Improvement of competitiveness

- Reduce fixed cost through innovation in production engineering
- Improve variable cost by utilizing LCC



Provide competitive bearings to other business units

Contribute to TOYOTA Group



 As the only bearing manufacturer in the group, contributing to the TOYOTA Group's growth.

3-3-4) Machine Tools & System Business Unit Strategies

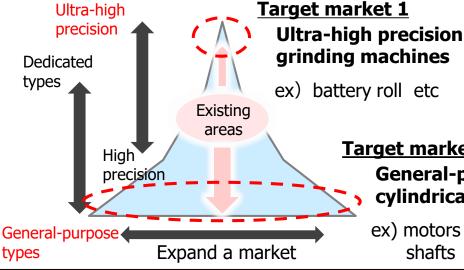


- Strengthen competitiveness and expand sales of No.1 cylindrical grinding machines
- Expanding the target market and pursuing good products at low prices

Expanding the target market

Focus on large customers in a limited market /High-priced products based on dedicated model

> Expand sales in growth industries /Strengthen product competitiveness



Pursuing good products at low prices

Integrate platforms and reorganize models

Strengthen cost competitiveness by standardize units and produce them at optimal location

Develop and sell competitive cylindrical grinding machines by FY2022.

Target market 2 **General-purpose** cylindrical grinding machines

ex) motors for EV shafts etc



Restructuring

3-4) Restructuring -Progress in FY2020-



- Remove the lesion by "Surgical treatment" and improve the condition by "Medical treatment".
- To regain "a healthy body", further sublimate and consolidate these activities during the mid-term plan.

Surgical treatment

<Activities for FY2020>

Formed a "Profit Improvement Committee"
Breaking down the barriers between business units, identify
and resolve issues without sanctuary

With an awareness of capital costs, visualized **areas that need to be restructured** and implemented partially

Visualization of deficit models

Planning and implementation for resolution

Medical treatment

Formed "Corporate strategic planning organization" under the direct control of the president

Established company-wide strategy discussion committee Formulated **JTEKT mid-term business plan**

Back to the Toyota Group (Headquarters relocation) **Speeding up decision-making** through changes in executive structure

Hold regular meetings with affiliated companies.

Expand the activities of the Profit Improvement Committee to the Group

<Activities during this mid-term>

Reorganized as "Cost Reduction Committee PDCA (Plan-Do-Check-Act) cycle for all measures to achieve **80% break-even point**

Especially in Europe, accelerate restructuring.

Optimize the number of subsidiaries and affiliates

Monitor at board meetings

Improve profitability of all products

Strongly promote the Med-term Business Plan Check progress, clarify issues, and respond quickly

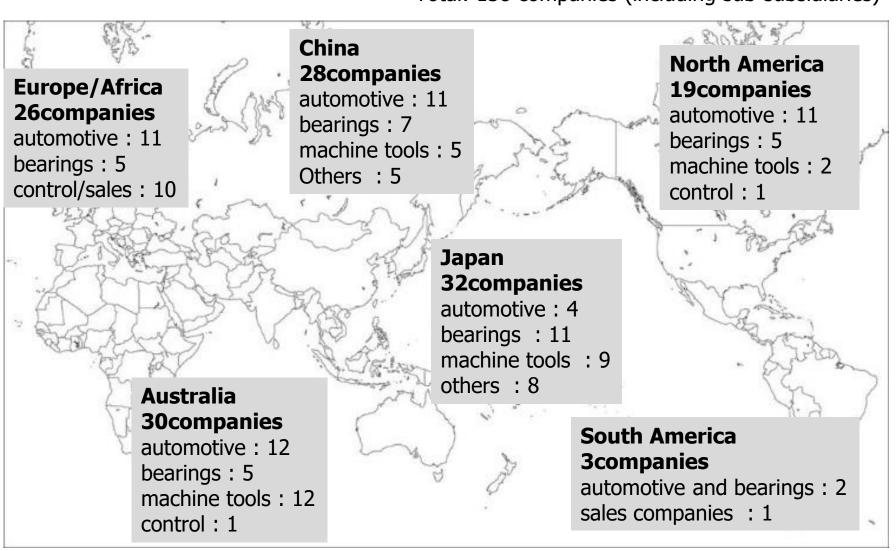
Revision business unit organizationally **Promote "True merger" plan**

Further strengthen governance and **promote** "structural reforms" across the Group in a top-down manner

3-4) Restructuring - the number of subsidiaries and affiliates-



Total: 138 companies (including sub-subsidiaries)*



* Unique company count that differs from disclosure documents

3-4) Restructuring in Overseas



- Turn the bearing business profitable in 2021 and the automotive business profitable in 2024.
- Proceed without sanctuary in terms of business units, subsidiaries, regions, etc.

Select and concentrate

- selection
- concentration
- Make decisions, including the sale of businesses and withdrawal from businesses.
- •Invest in growth areas and turn them into new businesses.

Utilize LCC

- Eastern Europe
- Africa
- India
- China
 - •Examine from all the possibilities JTEKT has (parts and finished products)

Consolidate bases

Targeted are 26JTEKT Group companies.

automotive: 11

bearings: 5

control/sales: 10

Focus on overlap and proximity

** already integrated Moroccan business



DX/Carbon Neutral

3-5-1) Digital Transformation



Reduce the "work" of staff and enable them to produce "high-value-added output that requires intelligence" in a timely manner.
 (unify the structure)

Achieve by 2030 through DX

Improve business efficiency/Good product, low price

Maximize productivity

- No manual inputs and corrections
- Data warehouse/BI tools

Strengthen sales force

- Sharing information of visits
- Establish product lineup portal site
- Automate pipeline management

AI substitution of human eyes

- Forecast demand and supply of spare parts
- Unmanned inventory count
- Automatic creation of quotations
- Managing the signs of equipment maintenance

Cybersecurity in the C of CASE

- Multi-protection
- Software vulnerability management

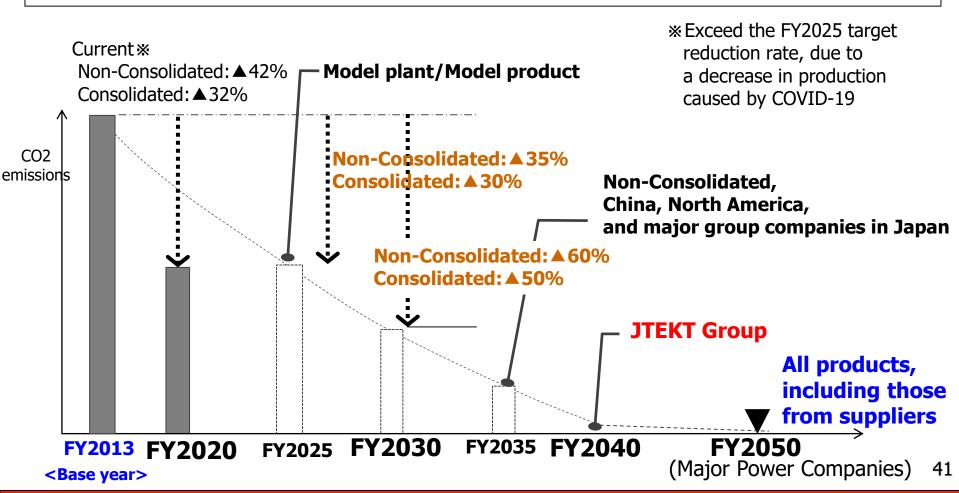
3-5-2) Carbon Neutral



- Japanese Government declares "Carbon Neutral by 2050"
- JTEKT will be driven by the following milestones

FY2040: Achieve zero CO2 emissions for the entire JTEKT Group.

FY2050: Achieve zero CO2 emissions for all products, including those from suppliers



3-5-2) Carbon Neutral –Utilization of H2 –



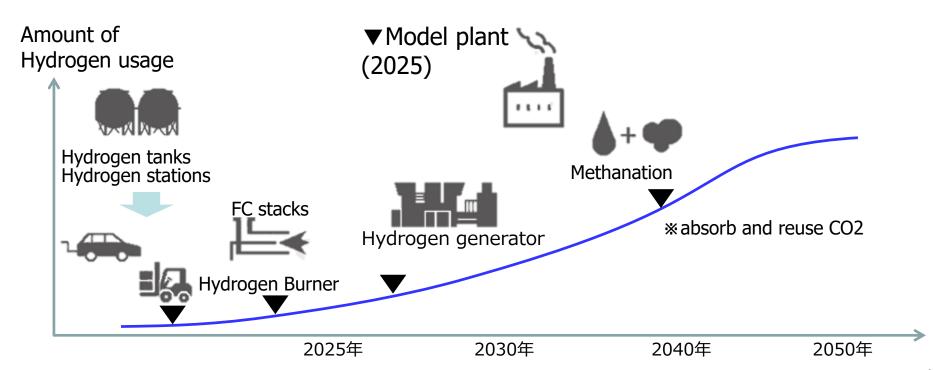
■ To achieve Carbon Neutral, hydrogen is stored, used, converted to electricity, and utilized.

Store: Install hydrogen tanks and hydrogen stations.

Use: Purchase of fuel cell forklift trucks and switch to FCEVs company vehicles.

Convert to Electricity: Use FC stacks to supply power.

Utilize: Methanation for CO2 absorption and methane conversion from exhaust gases.





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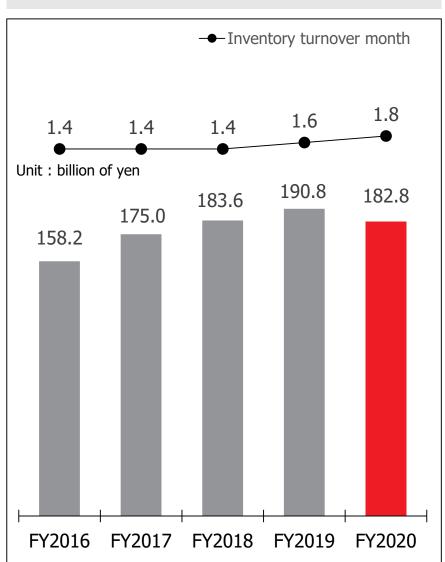
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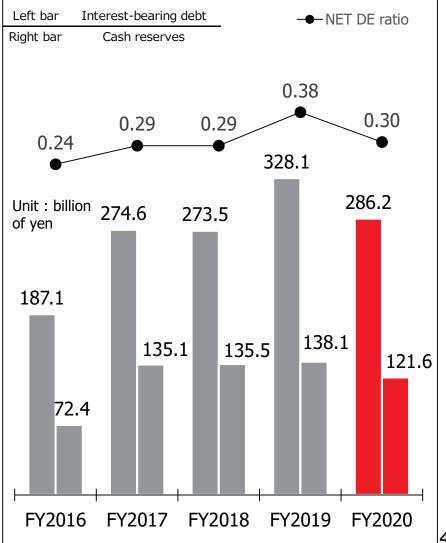
1-1) Inventories / Interest-bearing debt · Cash reserves



Inventories



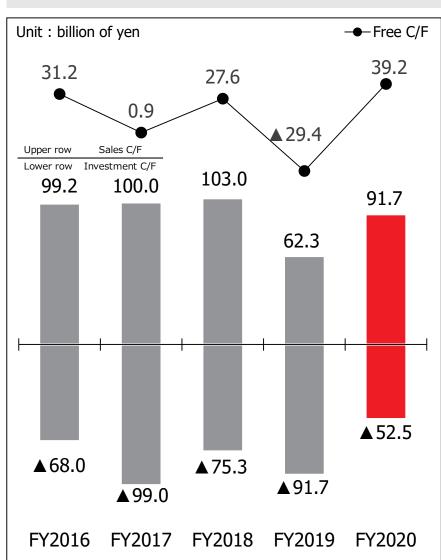
Interest-bearing debt·Cash reserves



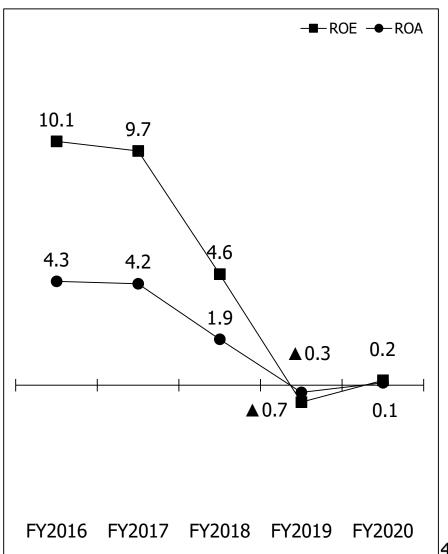
1-2) Cash flows/ROE·ROA



Cash flows



ROE·ROA



2) Changes in fixed costs



Capital expenditures

Unit: billion of yen

Depreciation and amortization

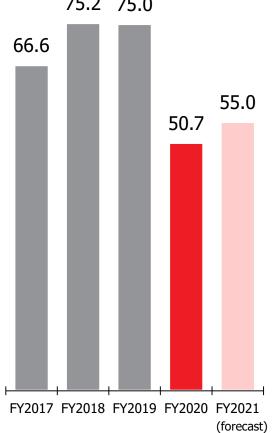
Unit: billion of yen

Research and development expenses

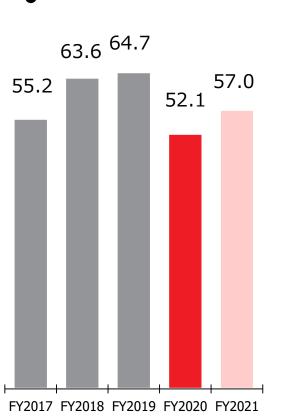
--- Ratio to Revenue

Unit: billion of yen









3-1) Consolidated Statements of Financial Position



Assets

Unit: billion of yen

		UTIL.	billion of yen
Assets	20/3	21/3	Increase / decrease
Cash and cash equivalents	134.8	118.6	▲ 16.2
Trade and other receivables	270.3	290.5	▲ 20.2
Inventories	190.8	182.8	▲ 7.9
Other current assets	11.7	8.5	▲ 3.1
Property, plant and equipment	461.5	463.3	+1.8
Other non- current assets	175.0	227.3	+52.3
Total assets	1,244.2	1,291.3	+47.0

Liabilities and equity

Unit: billion of yen

	_	OTHE I	Dillion or yen
Liabilities and equity	21/3	22/3	Increase / decrease
Trade and other payables	272.5	286.6	+14.0
Interest- Bearing Debt	328.1	286.2	▲ 41.9
Other current liabilities	16.3	18.8	+2.4
Other non-current liabilities	95.6	114.5	+18.8
owned capital	499.3	550.9	+51.5
Non-controlling interests	32.2	34.1	+1.9
Total liabilities and equity	1,244.2	1,291.3	+47.0

3-2) Consolidated Statements of Income / Consolidated cash flow statement



Consolidated Statements of Income

Unit:billion of yen

Unit: billion of yer			Dillion or yen
	20/3	21/3	Increase / decrease
Salea revenue	1,418.8	1,246.2	▲ 172.6
Business profit	37.5	15.9	▲ 21.6
Other income Other cost	▲ 21.3	▲ 2.9	+18.4
Finance income Finance costs	▲ 1.0	2.4	+3.5
Income tax expenses	▲ 16.1	▲ 12.1	+3.9
Owners of the parent company	▲ 2.7	▲ 2.4	+0.3
Profit (loss) for the year attributable to owners of the parent company	▲ 3.7	0.8	+4.5

Consolidated cash flow statement

Unit: billion of yen

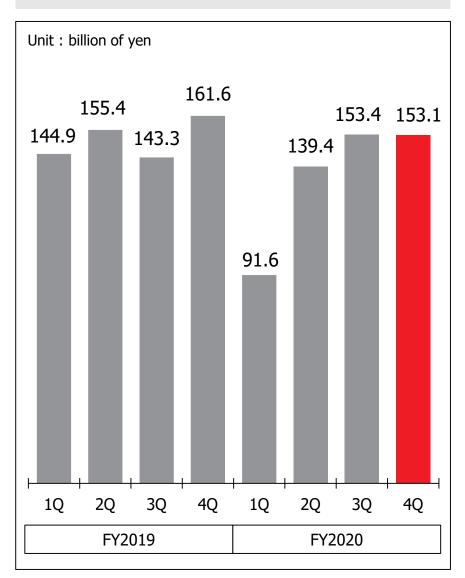
	20/3	21/3	Increase / decrease
Cash flows from operating activities	62.3	91.7	29.4
Cash flows from investing activities	▲ 91.7	▲ 52.5	39.2
Free cash flow	▲ 29.4	39.2	68.7
Cash flows from financing activities	34.2	▲ 57.9	▲ 92.1
Effect of exchange rate change	▲ 2.6	2.5	5.1
Net increase (decrease) in cash and cash equivalents	2.3	▲ 16.2	▲ 18.5
Cash and cash equivalents	134.8	118.6	▲ 16.2

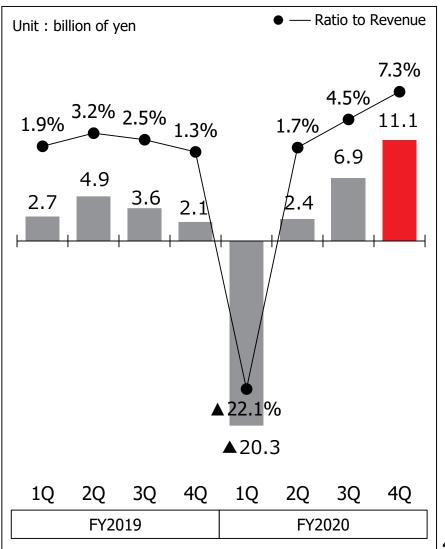
48

4-1) Quarterly Result Trend – Japan



Sales revenue

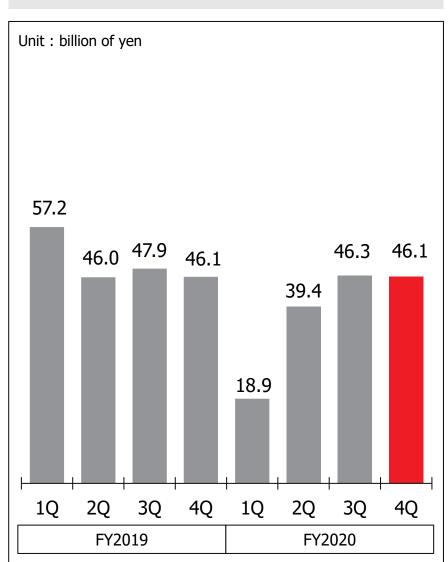


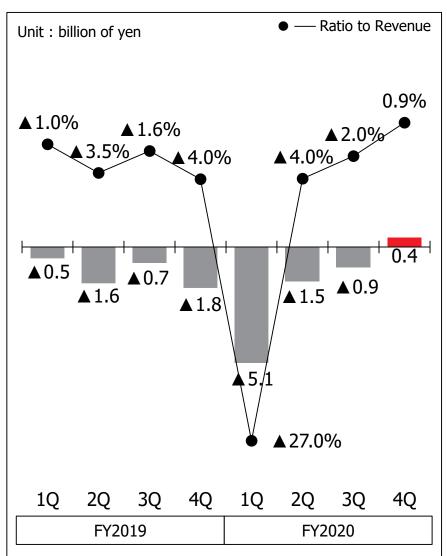


4-2) Quarterly Result Trend – Europe



Sales revenue

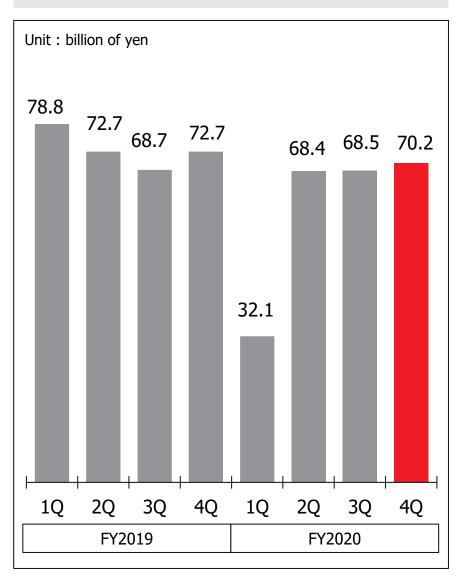


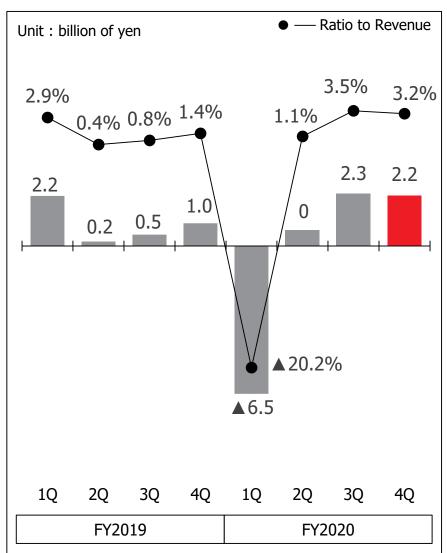


4-3) Quarterly Result Trend – North America



Sales revenue

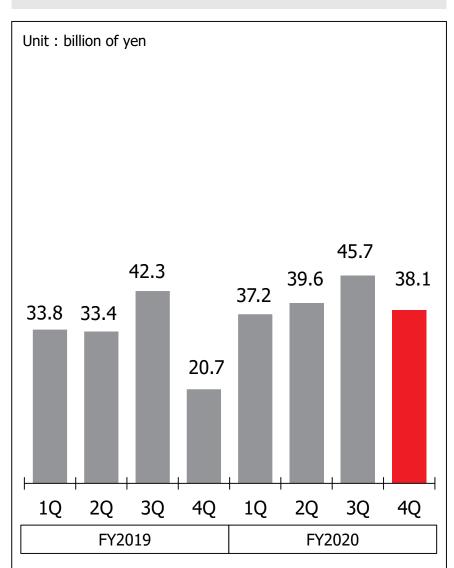


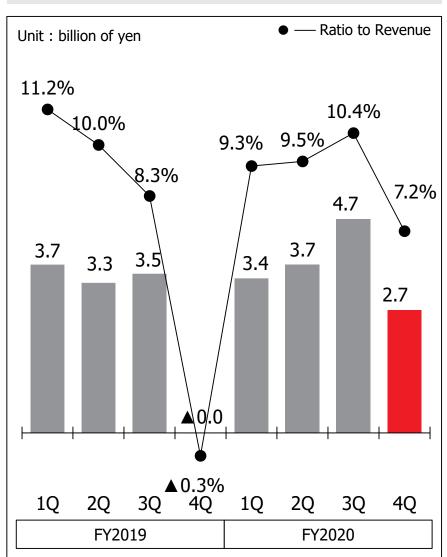


4-4) Quarterly Result Trend – China



Sales revenue

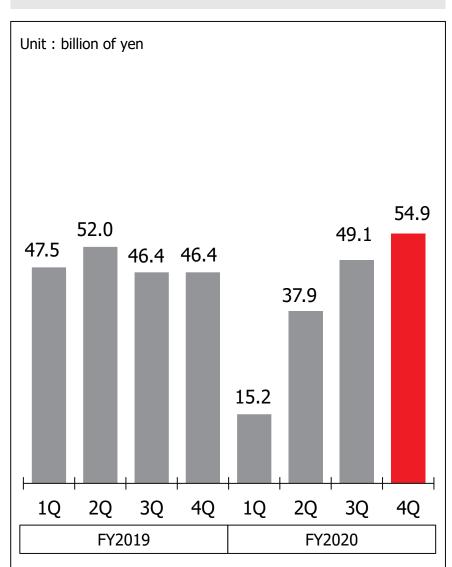


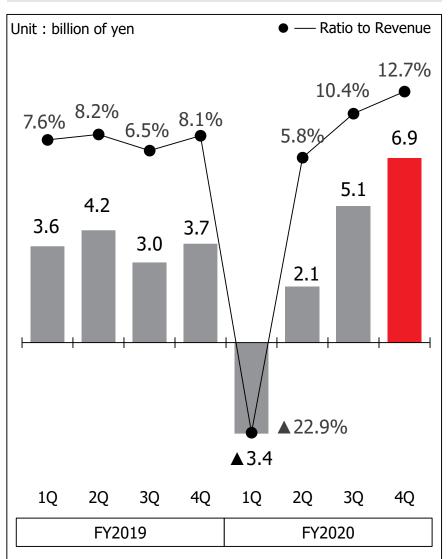


4-5) Quarterly Result Trend – Asia & Others



Sales revenue

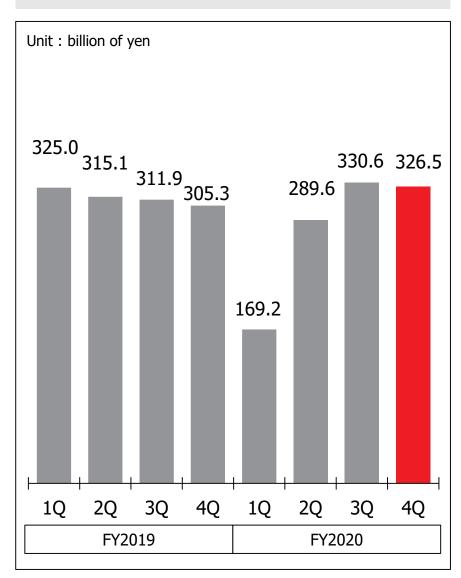


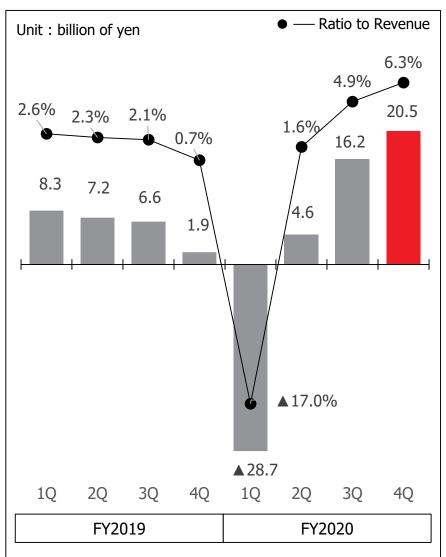


4-6) Quarterly Result Trend – Mechanical components



Sales revenue

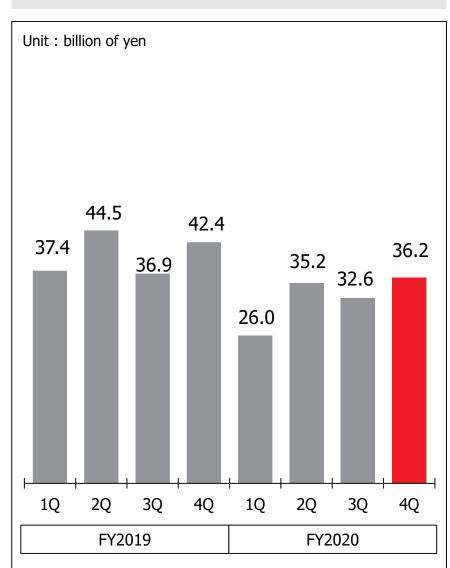


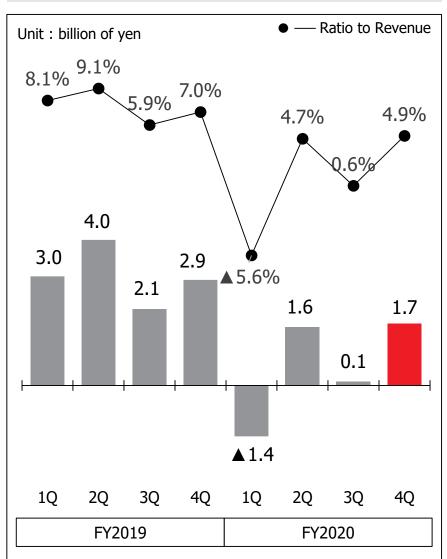


4-7) Quarterly Result Trend — Machine tools and others



Sales revenue

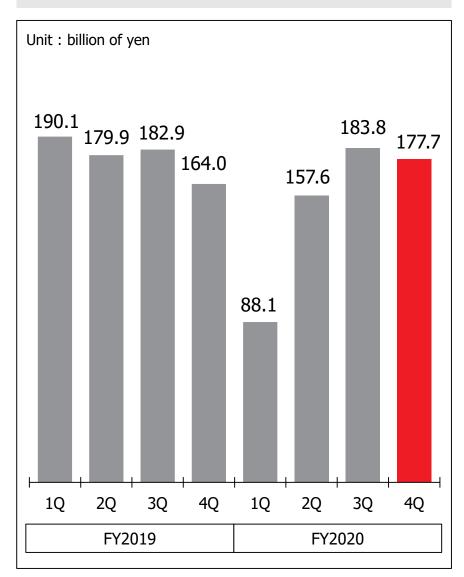


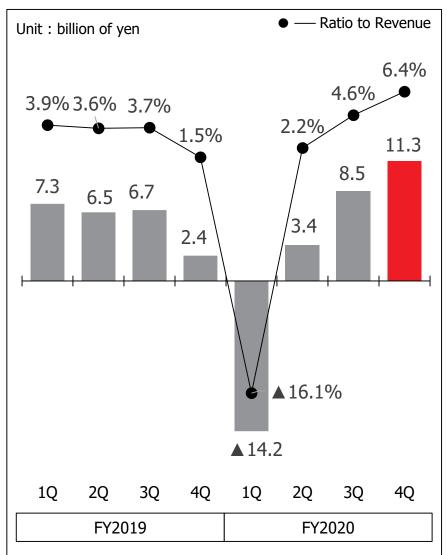


4-8) Quarterly Result Trend – Steering



Sales revenue

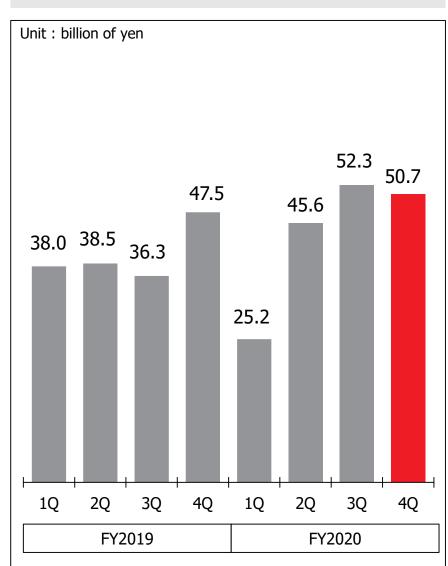


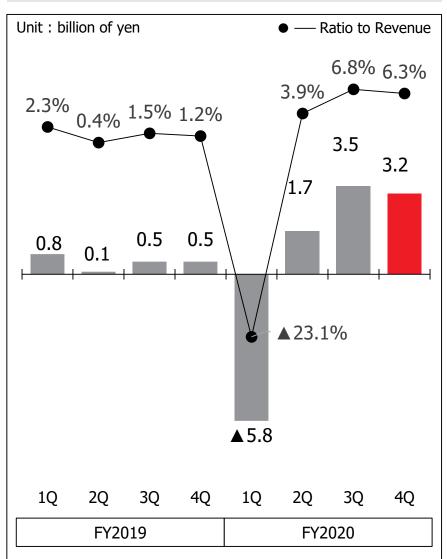


4-9) Quarterly Result Trend – Drivelines



Sales revenue

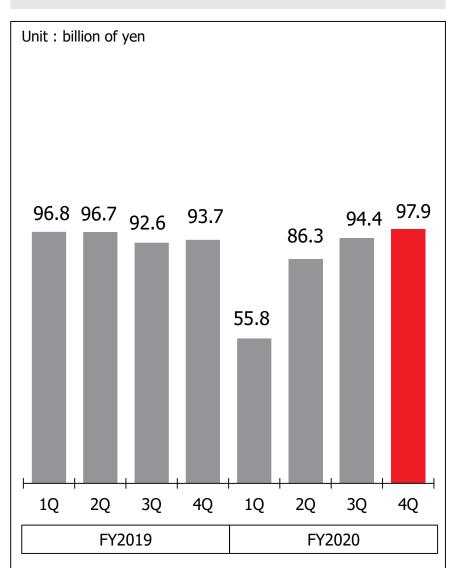


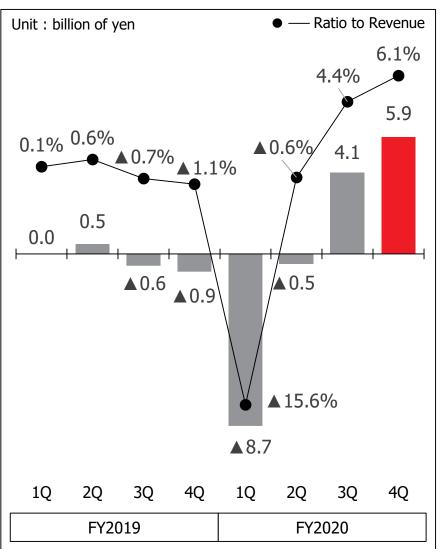


4-10) Quarterly Result Trend – Bearing



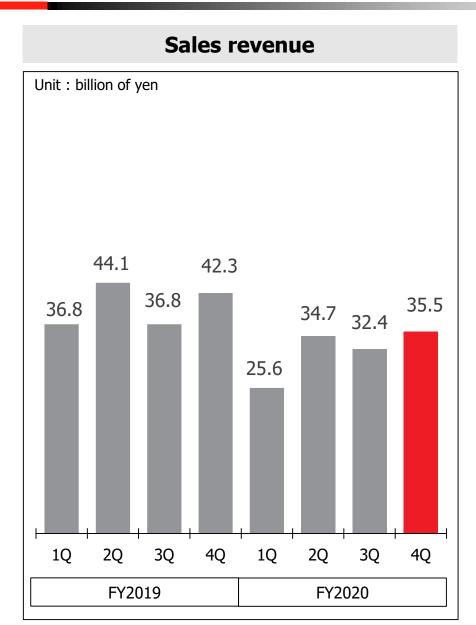
Sales revenue

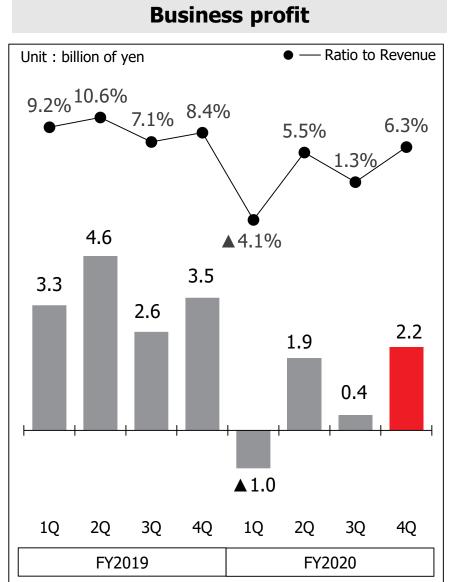




4-11) Quarterly Result Trend — Machine tools

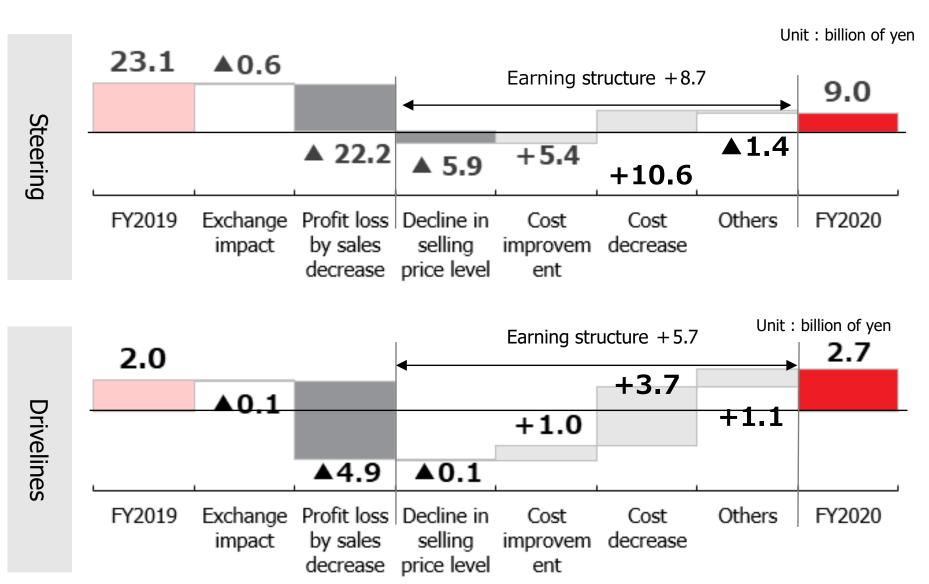






5-1) Business profit Analysis — Steering / Drivelines



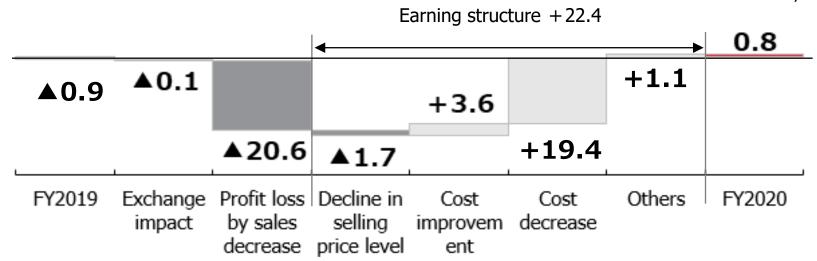


5-2) Business profit Analysis —



Bearing / Machine tools Mechatronics Business Units

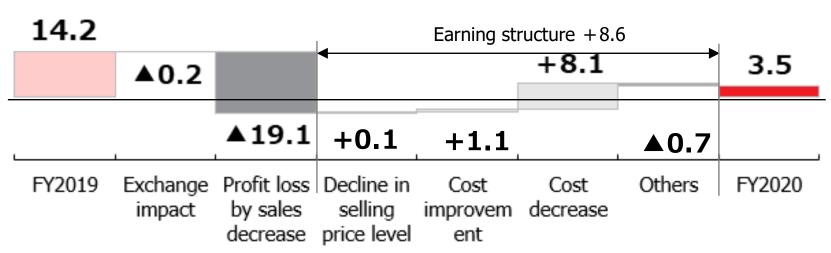




Unit: billion of yen

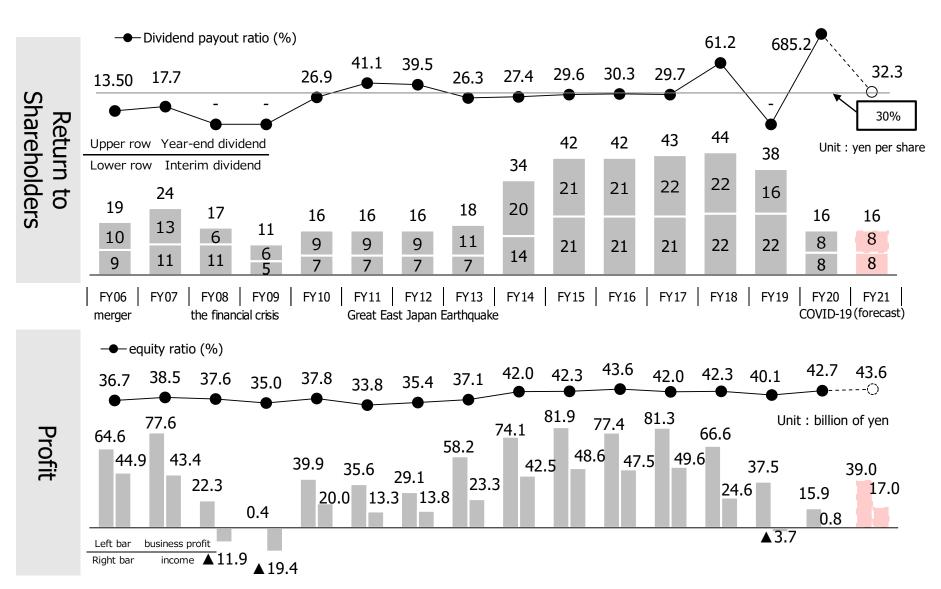


Bearing



6) Return to Shareholders





JTEKT's materiality (important issues)



Related SDGs

1. Contribute to safe, secure and comfort life

- Turning solution for all motilities
- Safe automation/labor-saving for various works and services
- Life and care support for aging society





2. Protect the rich earth for future children

- Prevention of global warming
- Contribution to recycling society
- Reduction of environmental impact









3. Provide new values to manufacturing (monozukuri)

- Providing key components supporting industry
- Improvement in productivity by utilizing digital technology
- Extending life span of machine by preventive maintenance









4. Development of organization and HR to be trusted by society and to contribute to society

- Human resources development
- Safety and health of workers Diversity
- Governance - Compliance





